

FOR EVALUATION ONLY



CENTRAL UNIVERSITY OF HARYANA

Minutes of the 26th Meeting of the Executive Council

Date: 09th February, 2016 (11:00 AM)

The 26th meeting of the Executive Council of Central University of Haryana was held on the 09th February, 2016 at 11:00 am in the Conference Room of the Temporary Camp/Transit Office of Central University of Haryana at 3113, DLF Phase III, Opp. H. No. T25/8, Gurgaon 122010.

The Following members were Present:

- | | | |
|----|--|----------|
| 1 | Prof. R.C. Kuhad
Vice Chancellor,
Central University of Haryana | Chairman |
| 2 | Prof. M. Anandakrishnan
Chairman, BOG, IIT Kanpur
Science City Building, Chennai | Member |
| 3 | Prof. Suleman Siddiqui,
Former Vice Chancellor, Osmania University, Hyderabad | Member |
| 4 | Dr. P.C. Patanjali
Former Vice-Chancellor, Purvanchal University, Jaunpur
BW-97D, Shalimar Bagh, New Delhi | Member |
| 5 | Lt. General (Retd.) Prakash S. Choudhary,
Former Director General, NCC,
H.No. 93P Sector-41, Gurgaon | Member |
| 6. | Prof. Veena Chaudhary
Director, Gobind Ballabh Pant Hospital
(Govt. of NCT Of Delhi) | Member |
| 7 | Dr. S. Lakshmi Devi
Former Principal, Shaheed Rajguru College of Applied
Sciences for Women (University of Delhi), Delhi | Member |

FOR EVALUATION ONLY

8	Prof. Ashish Dahiya, Dean, School of Languages, Linguistics, Culture & Heritage, CUH	Member
9	Dr. Sarika Sharma, Associate Professor & Head, Deptt. Of Education & Proctor, CUH	Member
10	Sh. Ram Dutt Registrar, CUH	Secretary

The following members could not attend the meeting:

1	Dr. Shahid Ashraf, Registrar, Jamia Millia Islamia, New Delhi	Member
2	Dr. Pradeep S. Chauhan Department of Economics, University College, Kurukshetra University, Kurukshetra	Member
3	Dr. Sushma Arya Principal, DAV College of Girls, Jagadhri Road, Yamunanagar	Member

At the outset Vice Chancellor welcomed the Members of the Executive Council and apprised them about the following Academic and other activities of the University carried out during the last four months:-

- **The University published its self-study report for the purpose of NAAC accreditation, uploaded it on the University website and submitted to NAAC. Fresh Letter of Intent also submitted to NAAC.**
- **The University organized second Convocation on 11th January, 2016 Smt. Smriti Zubin Irani, the Hon'ble Union Minister for Human Resource Development, Govt. of India was the Chief Guest on the occasion.**
- **Results of all first semester examinations have been declared and that the results of third semester examinations would be declared shortly.**

FOR EVALUATION ONLY

- The University conducted interviews for appointment to the teaching positions in Eight Departments (Chemistry, Economics, Management Studies, Microbiology, Nutrition Biology, Sociology, Biotechnology and Biochemistry) and recommendations of the Selection Committees (except Biotechnology and Biochemistry) would be placed before the Executive Council for approval in its meeting scheduled to be held on 9th February, 2016.
- Republic day was celebrated on the University campus.

Thereafter, the formal agenda items were taken up and resolutions of the Council thereon are as under:

Resolution No..	Resolution Passed																																				
1	Confirmed the Minutes of the 23 rd , 24 th and 25 th meetings of the Executive Council held on 09 th October, 2015, 26 th November, 2015 and 27 th November, 2015 respectively.																																				
(A) REPORTING ITEMS																																					
2	The actions taken on the resolutions of the 23 rd , 24 th and 25 th meetings of the Executive Council held on 09 th October, 2015, 26 th November, 2015 and 27 th November, 2015, respectively were reported, recorded & confirmed. (Vide Annexure-1, Pages- 13 to 52)																																				
3	The action taken by the Vice Chancellor in approving the formation of Students Council for the session 2015-16 as under was reported, recorded and confirmed. <table border="1" style="width: 100%; margin-top: 10px;"> <thead> <tr> <th>Sr. No.</th> <th>Department</th> <th>Name of the Student</th> <th>Nominated/Elected</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Biochemistry</td> <td>Poonam Yadav, 6648</td> <td>Nominated</td> </tr> <tr> <td>2</td> <td>Biotechnology</td> <td>City, 6678</td> <td>Nominated</td> </tr> <tr> <td>3</td> <td>Chemistry</td> <td>Mandeep, 5176</td> <td>Nominated</td> </tr> <tr> <td>4</td> <td>Commerce</td> <td>Shaifali, 5356</td> <td>Nominated</td> </tr> <tr> <td>5</td> <td>Computer Science</td> <td>Rahul Yadav, 4167</td> <td>Nominated</td> </tr> <tr> <td>6</td> <td>Economics</td> <td>Altaf Ahmed, 5321 Vikas Chaudhary, 5335</td> <td>Elected Nominated</td> </tr> <tr> <td>7</td> <td>Education</td> <td>Raj Kumar, 5306 Vikram, 5311</td> <td>Elected Nominated</td> </tr> <tr> <td>8</td> <td>English</td> <td>Pawan Kumar, 5128 V.Sarika, 5134</td> <td>Elected Nominated</td> </tr> </tbody> </table>	Sr. No.	Department	Name of the Student	Nominated/Elected	1	Biochemistry	Poonam Yadav, 6648	Nominated	2	Biotechnology	City, 6678	Nominated	3	Chemistry	Mandeep, 5176	Nominated	4	Commerce	Shaifali, 5356	Nominated	5	Computer Science	Rahul Yadav, 4167	Nominated	6	Economics	Altaf Ahmed, 5321 Vikas Chaudhary, 5335	Elected Nominated	7	Education	Raj Kumar, 5306 Vikram, 5311	Elected Nominated	8	English	Pawan Kumar, 5128 V.Sarika, 5134	Elected Nominated
Sr. No.	Department	Name of the Student	Nominated/Elected																																		
1	Biochemistry	Poonam Yadav, 6648	Nominated																																		
2	Biotechnology	City, 6678	Nominated																																		
3	Chemistry	Mandeep, 5176	Nominated																																		
4	Commerce	Shaifali, 5356	Nominated																																		
5	Computer Science	Rahul Yadav, 4167	Nominated																																		
6	Economics	Altaf Ahmed, 5321 Vikas Chaudhary, 5335	Elected Nominated																																		
7	Education	Raj Kumar, 5306 Vikram, 5311	Elected Nominated																																		
8	English	Pawan Kumar, 5128 V.Sarika, 5134	Elected Nominated																																		




FOR EVALUATION ONLY

	9	Environmental Science	Ramphal Singh, 6111 Sunil Kumar, 5556	Elected Nominated									
	10	Geography	Narender, 5236 Jitender Yadav, 6402	Elected Nominated									
	11	Hindi	Drishan Kumar, 6325 Ekta, 5144	Elected Nominated									
	12	History & Archaeology	Apitu, 6533 Liaqat Hussian, 5386	Elected Nominated									
	13	Journalism & Mass Communication	Sai Kumar, 6362 Shilpa Shaji, 5531	Elected Nominated									
	14	Law	Priyanka, 5259 Abhinav Kumar, 6379	Elected Nominated									
	15	Library & Information Science	Nikhil, 6555 Neha, 6566	Elected Nominated									
	16	Management	Rohit Sharma, 5444 Sahil, 6466	Elected Nominated									
	17	Mathematics	Bhawna Dangi, 6481 Yogesh Kumar, 5300	Elected Nominated									
	18	Microbiology	Bheem Singh, 6662 Priyanka, 6656	Elected Nominated									
	19	Nutrition Biology	Vipin Kumar, 6631	Elected									
	20	Physics	Deepak Kumar, 6155 Arun Kumar, 5202	Elected Nominated									
	21	Political Science	Raj Kumar, 6008	Elected									
	22	Psychology	Gautam Budh, 5361	Elected									
	23	Sociology	Ram Prakash, 6603	Elected									
	24	Statistics	Aroma Yadav, 5501	Elected									
	25	Tourism & Hotel Management	Gunjan Shekhawat, 6616	Elected									
	4	<p>The action taken by the Vice Chancellor in approving the Academic Calendar for the session 2016-17 as under was reported, recorded and confirmed.</p> <table border="1"> <thead> <tr> <th></th> <th></th> <th>No of Teaching Days</th> </tr> </thead> <tbody> <tr> <td>Classes to begin for the odd semesters</td> <td>15/07/2016 (Friday)</td> <td rowspan="2">90 Days</td> </tr> <tr> <td>Dispersal of Classes for the odd semesters</td> <td>29/11/2016 (Tuesday)</td> </tr> </tbody> </table>						No of Teaching Days	Classes to begin for the odd semesters	15/07/2016 (Friday)	90 Days	Dispersal of Classes for the odd semesters	29/11/2016 (Tuesday)
			No of Teaching Days										
	Classes to begin for the odd semesters	15/07/2016 (Friday)	90 Days										
	Dispersal of Classes for the odd semesters	29/11/2016 (Tuesday)											

	Preparation and conduct of Examination for the odd semesters	30/11/2016 – 23/12/2016 (Wednesday) (Friday)	
	Winter Break	24/12/2016 – 03/01/2017 (Saturday) (Tuesday)	
	Classes begin for the even semesters	04/01/2017 (Wednesday)	90 days
	Dispersal of classes for the even semesters	16/05/2017 (Tuesday)	
	Preparation and conduct of Examination for the even semesters	17/05/2017 – 16/06/2017 (Wednesday) (Friday)	
	Summer vacation	17/06/2017 – 14/07/2017 (Saturday) (Friday)	
5	The action taken by the Vice Chancellor in approving the signing of MOU between Central University of Haryana, Mahendergarh and CSIR-Central Electronics Engineering Research institute (CSIR-CEERI), Pilani (Rajasthan) was reported, recorded and confirmed. (Vide Annexure-2, Pages 53 and 54)		
6	The action taken by the Vice Chancellor in approving the signing of MOU between Central University of Haryana, Mahendergarh and Liberty Shoes India was reported, recorded and confirmed. (Vide Annexure- 3, Pages 55 to 59)		
7	The appointment of Prof. Virender S. Parmar, Professor (Retd) Dept. of Chemistry, University of Delhi as Adjunct Faculty in the Department of Chemistry for a period of one year on the terms and conditions as prescribed under Ordinance X of the University was reported, recorded and confirmed.		
(B) CONSIDERATION ITEMS			
8	Considered and resolved that the guidelines suggested by the committee constituted by the Vice Chancellor for fee concession along with recommendation in individual cases be approved (Vide Annexure-4, Page 60)		
9	Considered nomination of three persons whose membership is going to expire on 18 th March, 2016, on the Finance Committee under Statute 17(1) (iv) of the Statutes of the University. Resolved that the Vice Chancellor be authorized to nominate three persons on the Finance Committee in terms of Statute 17(1) (iv) of the University.		
10	Considered and approved the following amendments to Statute 18 of the Statutes of the University relating to Selection Committees in pursuance of the UGC Regulations 2010:		
	Existing Provision	Amendments Proposed	

	<p>1. There shall be Selection Committees for making recommendations to the Executive</p>	<p>1. There shall be the following Selection Committees for making recommendations</p>
	<p>Council for appointment to the posts of Professor, Associate Professor, Assistant Professor, Registrar, Finance Officer, Controller of Examinations, Librarian and Principals of Colleges and Institutions maintained by the University.</p>	<p>to the Executive Council for appointment to the posts of Professor, Associate Professor, Assistant Professor, Registrar, Finance Officer, Controller of Examinations, Librarian, Deputy Librarian, Assistant Librarian, Director of Physical Education and Sports, Deputy Director of Physical Education and Sports, Assistant Director of Physical Education and Sports, Principal of constituent/ University maintained College:</p>

2. The Selection Committee for appointment to the posts specified in Column 1 of the Table below shall consist of the Vice-Chancellor, a nominee of the Visitor and the persons specified in the corresponding entry in Column 2 of the said Table:

TABLE

Professor	<p>(i) The Dean of the School.</p> <p>(ii) The Head of the Department, if he is a Professor.</p> <p>(iii) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which the Professor will be concerned.</p>
Associate Professor/ Assistant Professor	<p>(i) The Head of the Department</p> <p>(ii) One Professor nominated</p>

To be deleted

- 2.(i) Professor/ Associate Professor/ Assistant Professor:**
- a. The Vice Chancellor
-
Chairperson
 - b. An academician nominated by the Visitor
 - c. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Academic Council
 - d. Dean of the concerned School
 - e. Head of the concerned Department. In case the Selection Committee is for the post of Professor, the Head of the Department should be a Professor.
 - f. An academician representing SC/ ST/OBC/Minority/Women/ Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the selection committee does not belong to that category.

At least four members, including two outside subject experts shall constitute the quorum.

--	--	--	--	--

		<p>(iii) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in, the subject with which he Associate Professor or Assistant Professor will be concerned.</p>	
	<p>Registrar/ Finance Officer/ Controller of Examinations</p>	<p>(i) Two members of the Executive Council nominated by it.</p> <p>(ii) One person not in the service of the University nominated by the Executive Council.</p>	<p>Registrar/ Finance Officer/ Controller of Examinations: The Vice Chancellor - Chairperson A nominee of the Visitor Two members of the Executive Council nominated by it One person not in the service of the University nominated by the Executive Council An academician representing SC/ ST/OBC/Minority/Women/ Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above 2.(ii) a. members of the selection committee does not belong to that b. category c. Librarian, Deputy Librarian, Assistant Librarian: d. The Vice Chancellor - Chairperson A nominee of the Visitor Two persons not in the service of the University who have special knowledge of the subject of the Library Science or Library Administration nominated by the Executive Council One person not in the service of the University nominated by the Executive Council</p>

	Librarian	<p>(i) Two persons not in the service of the University who have special knowledge of the subject of the Library Science or Library Administration nominated by the Executive Council.</p> <p>(ii) One person not in the service of the University nominated by the Executive Council.</p>	<p>e. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the selection committee does not belong to that category</p> <p>2.(iii)</p> <p>a.</p> <p>b.</p> <p>c.</p> <p>d.</p> <p>e.</p>
--	-----------	--	--

			<p>2.(iv) Director of Physical Education and Sports, Deputy Director of Physical Education and Sports, Assistant Director of Physical Education and Sports:</p> <p>a. The Vice Chancellor - Chairperson</p> <p>b. A nominee of the Visitor</p> <p>c. Two persons not in the service of the University who have special knowledge of the subject of the Physical Education and Sports nominated by the Executive Council</p> <p>d. One person not in the service of the University nominated by the Executive Council</p> <p>e. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the selection committee does not belong to that category</p>
--	--	--	--

				<p>2.(v) Principal of Constituent/ University Maintained College:</p> <ol style="list-style-type: none"> a. The Vice Chancellor - Chairperson b. A nominee of the Visitor c. Three persons not in the service of the University of whom two shall be nominated by the Executive Council and one by the Academic Council for their special knowledge of, or interest in, a subject in which instruction is being provided by the College or Institution d. An academician representing SC/ ST/OBC/Minority/Women/ Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the selection committee does not belong to that category <p>The quorum for the meetings of the Selection Committees at Sr. No. 2(ii), 2(iii), 2(iv) & 2(v) shall not be complete unless three members out of the nominees of the Visitor and the Executive Council attend the meeting.</p>
		Principal of college or Institution maintained by the University	Three persons not in the service of the University of whom two shall be nominated by the Executive Council and one by the Academic Council for their special knowledge of, or interest in, a subject in which instruction is being provided by the College or Institution.	

--	--	--

	<p>Note 1- Where the appointment is being made for an inter-disciplinary project, the head of the project shall be deemed to be the Head of the Department concerned.</p> <p>Note 2- The Professor to be nominated by the Vice-chancellor shall be a Professor concerned with the speciality for which the selection is being made and the Vice-Chancellor shall consult the Head of the Department and the Dean of School before nominating the Professor.</p>	<p>No Change.</p>
--	---	--------------------------

11	Considered the recommendations of the Selection Committees for appointment to the posts of Professor/.Associate Professor/ Assistant Professor on regular basis in the Departments of Microbiology, Nutrition Biology, Chemistry, Economics, Management & Sociology and resolved that the same be approved (Vide Annexure 5, Pages 61 to 62)
12	Considered the recommendation of the Selection Committee for appointment to the posts of Assistant Professor on contract basis in B.Voc. Biomedical Sciences & Industrial Waste Management programmes under DDU Kaushal Kendra and resolved that the same be approved. (Vide Annexure 6, Page 63)

13	<p>Considered the Report of the Committee constituted to enquire into the entire process of selection of teachers in the Department of English and Foreign Languages of the Central University of Haryana, followed for the appointments made in the year 2013.</p> <p>Resolved that legal opinion be sought on the report of the committee for further consideration of the Executive Council.</p>
----	--

14	<p>Considered the candidature of Sh. A.K. Modi, Chief Engineer (Retd.) (PWD B&R Haryana, presently residing in Hisar) for his appointment as Technical Advisor in the Central University of Haryana and resolved that his appointment be approved on the following terms and conditions:-</p> <ul style="list-style-type: none">(i) He will be paid fixed honorarium of Rs. 40,000/- Per month.(ii) He will not be entitled to the benefit of Pension, Gratuity, Provident Fund, Earned Leave or encashment etc.(iii) He will examine and approve DNIT & accord Technical sanction of estimates of all works including repair and alteration.(iv) He will scrutinize all tender cases as a member of the Tender Committee.(v) He will not be paid any TA/DA to visit the University.(vi) He may be assigned any other work relating to construction as and when required.(vii) He will visit the University minimum four times in a month.(viii) The term of his appointment will be for a period of one year in the first instance.
15	<p>Considered the item for revision of the Cadre Recruitment Rules for the Non-Teaching Staff as recommended by the committee constituted by the Vice-Chancellor.</p> <p>The Executive Council was informed that the Committee constituted by the Vice Chancellor for reviewing the Cadre Recruitment Rules for the Non-Teaching employees of the University had submitted its recommendations which were to be considered by the Executive Council. But the recommendations of the Committee could not be made available to the Members of the Executive Council in advance as the report had been submitted only on 8th February, 2016 in the evening.</p> <p>The Executive Council resolved that the Vice Chancellor be authorized to constitute a Sub- Committee with Professor D.P.S Verma as its Chairman to examine the recommendations of the committee and to submit its final recommendations to the Vice Chancellor. The Vice Chancellor was authorized to approve the recommendations of the Sub-Committee and to advertise the non-teaching posts accordingly.</p>



FOR EVALUATION ONLY

16	<p>Considered the following amendment to Ordinance XIX (Sensitization, Prevention and Redressal of Sexual Harassment) in pursuance of the Gazette Notification dated 9th December 2013 of the Ministry of Women and Child Development and resolved that the same be approved:</p> <p><u>Amendment approved</u></p> <p>Replace the existing Ordinance XIX with the “Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013” (Vide Annexure-7, Pages 64 to 77). Consequently the relevant provisions of the above Act shall supersede the existing Ordinance XIX.</p>
17	<p>Considered the proposal for reimbursement of Rs. 1000/- per month as patrolling allowances to the Security Officer of the University for patrolling in the University Campus to visit/ check each and every security post and resolved that the same be approved.</p>
18	<p>Considered the request of Dr. Satish Kumar to allow him to join the University as a Professor on deputation after 1st April, 2016 and resolved that the same be accepted.</p>
19	<p>Considered the recommendation of the Academic Council for the following amendment to Ordinance-XV of the University:-</p> <p>“Add Chemistry after Physics under clause 1.9 (a) (i) of Ordinance-XV</p> <p>The Vice Chancellor may consider such requests of the Departments and permit introduction of Ph.D in their respective Departments keeping into consideration availability of infrastructure and faculty in the Departments.”</p> <p>Resolved that the recommendations of the Academic Council be approved.</p>
20	<p>Considered the recommendation of the Academic Council made in its meeting held on 06/02/2016 for prescribing the following fee to be charged from the students of B.Voc programmes:-</p> <p>Fee = Rs. 5000/- per semester</p> <p>One time security (Refundable) = Rs. 2000/-</p> <p>Resolved that the recommendations of the Academic Council be approved.</p>




FOR EVALUATION ONLY

21	<p>Considered the recommendations of the Academic Council made in its meeting held on 06/02/2016 for prescribing the following annual fee to be charged from the Foreign students for admission to various programmes of the University as under and resolved that the same be approved: _</p> <table data-bbox="525 504 1785 845"><tr><td>(a) Postgraduate/Master's programmes excluding Professional programmes</td><td>1200 US Dollars</td></tr><tr><td>(b) All Professional Programmes</td><td>1350 US Dollars</td></tr><tr><td>(c) M.Phil/Ph.D.</td><td>1500 US Dollars</td></tr><tr><td>(d) Undergraduate programmes</td><td>1020 US Dollars</td></tr></table>	(a) Postgraduate/Master's programmes excluding Professional programmes	1200 US Dollars	(b) All Professional Programmes	1350 US Dollars	(c) M.Phil/Ph.D.	1500 US Dollars	(d) Undergraduate programmes	1020 US Dollars
(a) Postgraduate/Master's programmes excluding Professional programmes	1200 US Dollars								
(b) All Professional Programmes	1350 US Dollars								
(c) M.Phil/Ph.D.	1500 US Dollars								
(d) Undergraduate programmes	1020 US Dollars								
	The meeting ended with a vote of thanks to the Chair.								


Vice Chancellor


Registrar





ACTION TAKEN REPORT**23rd MEETING OF THE EXECUTIVE COUNCIL**

The 23rd meeting of the Executive Council of Central University of Haryana was held on Friday, the 09th October, 2015 at 11:00 AM at Transit/ Camp Office of the Central University of Haryana: 3113, DLF Phase III, Opp. H.No. T25/8, Gurgaon-122010.

Resolution No.	Resolution Passed	Action Taken
1	The Minutes of the 22 nd meeting of the Executive Council held on 24 th July, 2015 were confirmed.	Noted
2	The actions taken on the resolutions of the 22 nd meeting of the Executive Council held on 22 nd October, 2015 were reported, recorded and confirmed. (Vide Appendix-I)	Noted
REPORTING ITEMS		
3	<p>The action taken by the Vice Chancellor in approving the following recommendations of the Selection Committees for walk-in-interview conducted for various teaching posts of Assistant Professors on Contract basis held on 19th & 20th August, 2015 was reported, recorded and confirmed.</p> <p>Assistant Professor in Tourism & Hospitality Management (THM) in order of merit:</p> <ol style="list-style-type: none"> 1. Lakhvinder Singh 2. Ravi Kumar 3. Nandish Kumar <p>Assistant Professor in Retail and Logistics Management (RLM) in order of merit:</p> <ol style="list-style-type: none"> 1. Suyash Mishra 2 Renu Yadav 3. Sherry <p><i>The offer letters have not yet been issued as the final approval about running B.voc. courses in RLM/THM is awaited:</i></p>	Noted. The B.Voc programme in Tourism & Hospitality Management (THM) will now not be run as per approval of the UGC. The offer letters to the candidates selected to the posts of Assistant Professor in Retail and Logistic Management (RLM) will be issued before introduction of the programme.
4	<p>The actions taken by the Vice Chancellor in appointing the following were reported, recorded and confirmed:</p> <ol style="list-style-type: none"> 1. Dr. Ashish Dahiya, Associate Professor, MD University Rohtak as Professor on Deputation basis in the Department of Tourism and Hotel Management. He has joined CUH on 12/08/2015. 2. Dr. Aditya Saxena, Desh Bandhu College, University of Delhi, New Delhi as Associate Professor on deputation in the Department of 	Noted. <ol style="list-style-type: none"> 1. Dr. Madhu Gupta has expressed her inability to join. 2. Mr. Sanjay Kumar has not joined.

	<p>Physics. He has joined CUH on 18/09/2015</p> <ol style="list-style-type: none"> 3. Dr. Jai Kishan, Zakir Hussain College Delhi as Associate Professor in the Department of Economics was offered but he did not join. The offer stands cancelled. 4. Mr. Ajay Kumar as Guest Faculty in the Department of Mathematics. He has joined on 22/09/2015. 5. Dr. Madhu Gupta as Asst. Professor on short term contract basis in the Department of Psychology. She is yet to join. 6. Dr. GV Subramanyam, Scientist(G) Retd. Ministry of Environment, Forest & Climate Change as Academic Consultant on Contract basis in the Department of Environment Science on consolidated salary of Rs.60000/- p.m. for a period of one year. He has refused to join. The offer stands cancelled. 7. Mr. Sanjay Kumar PA, University of Delhi as Private Secretary on deputation for a period of one year. He is yet to join. 8. Dr. Ramphul as Associate Professor in the department of Economics, CUH. He has been repatriated to his parent Institution MD University Rohtak on 18/09/2015. 	
<p>5</p>	<p>The receipt of letter No.F.1-1/2013(CU) dated 25 August 2015 from the UGC conveying its approval for introduction of following five new departments from the academic session 2015-16 in addition to twenty department earlier approved by the UGC was reported, recorded and confirmed: (Vide Appendix-II)</p> <ol style="list-style-type: none"> i. Department of Biotechnology ii. Department of Biochemistry iii. Department of Nutrition Biology iv. Department of Microbiology v. Department of Tourism and Hotel Management. 	<p>Noted. All the Departments are now functional.</p>
<p>6</p>	<p>The action taken by the Vice Chancellor in constituting an Internal Quality Assurance Cell (IQAC) NAAC cum Steering Committee consisting of the following was reported, recorded and confirmed:</p> <ol style="list-style-type: none"> 1. Prof. R.C. Kuhad, : Chairman Vice-Chancellor, CUH 2. Prof. Ashish Dahiya : Director Dept. of Tourism and Hotel Mgt., CUH 	<p>Noted. Self Study Report of the University has been uploaded on the University Website. Fresh Letter of Intent has also been submitted to the NAAC</p>

	<p>3. Prof. D.P.S. Varma : External Member University of Delhi, Delhi</p> <p>4. Prof. Vinay Kumar Gupta : External Member University of Delhi, Delhi</p> <p>5. Prof. Karam Pal Narwal : External Member Dept. of Management, GJUS&T, Hisar</p> <p>6. Prof. Anup S. Mann : External Member Dept. of Physics, MDU, Rohtak</p> <p>7. Dr. Sanjiv Kumar : Member Dept. of English, CUH</p> <p>8. Dr. Chanchal Kumar Sharma : Member Dept. of Pol. Sc., CUH</p> <p>9. Dr. Sunita Tanwar : Member Dept. of Management Studies, CUH</p> <p>10. Dr. Dinesh Chahal : Member Dept. of Education, CUH</p> <p>11. Mr. Vijay Kumar : Member Assistant Registrar, CUH</p> <p>12. Dr. Samiksha Godara : Member Dept. of Law, CUH</p> <p>13. Dr. Arvind Tejawat : Member Dept. of Hindi, CUH</p> <p>14. Dr. Ranjan Aneja : Member Dept. of Economics, CUH</p> <p>15. Dr. Suman : Member Dept. of Commerce, CUH</p> <p>16. Ms. Divya : Member Dept. of Management Studies, CUH</p> <p>The members at Sl. No. 2 & 7 to 16 will act as Steering Committee.</p>	
ITEMS FOR CONSIDERATION		
7	Resolved that the proposal for payment of honorarium of Rs. 3000/- per meeting subject to a maximum of Rs. 5000 per day to any expert/member of any committee/ Chief Guest/Speaker on any	Copy of resolution sent to the concerned office for implementation.

	function who attends any meeting/function of the University on the pattern of UGC be approved.	
8	Resolved that the proposed Weeding Rules for the destruction and Preservation of old records of the University be approved. <i>(Vide Appendix-III)</i>	Copy of resolution sent to the concerned offices. The weeding rules have been uploaded on the University website for information of all concerned.
9	<p>Resolved that the following rules applicable in the offices of the Central Government as amended from time to time, wherever relevant in the University, in the absence of any separate rules laid down by the Executive Council on these matters be adopted by the University:-</p> <ol style="list-style-type: none"> 1. Fundamental Rules and Supplementary Rules (FRSR) 2. General Financial Rules (GFRs) 3. Receipts and Payment Rules 4. Re-employment of Pensioners 5. Any other relevant rules prescribed by the Government of India from time to time <p>Provided that in matters where the University Grants Commission or the Executive Council has prescribed separate rules, in part or in full, the said rules shall be followed in all such matters.</p> <p>Provided further that the Vice-Chancellor may relax any rule with regard to payment of Traveling Allowance in exceptional cases on valid grounds.</p>	Copy of resolution sent to the concerned offices.
10	<p>Resolved that the following guidelines for determining the seniority of University teachers appointed through due process of selection, in compliance with Statute 24 of the University be approved:</p> <ol style="list-style-type: none"> 1. In the case of teachers, selected through open recruitment, their inter se seniority in the respective departments will be determined in accordance with the following principles: <ol style="list-style-type: none"> (i) Where two or more teachers are selected at the same time for appointment, then according to the rank given by the Selection Committee, provided that the date of joining in case of a teacher who is ranked higher is 	Copy of resolution sent to the concerned office. The guidelines for determining the seniority of University teachers appointed through due process of selection, in compliance with Statute 24 of the University have been circulated to all departments for information of the teachers.

	<p>not later than 3 months from the date of issue of appointment letter to him.</p> <p>(ii) Where no rank has been indicated by the Selection Committee and two or more teachers join on one and the same date;</p> <p>(a) in case such teachers are appointed from a lower post to a higher post, then according to their inter se seniority in the immediate lower cadre, and</p> <p>(b) in any other case, according to the age of the persons joining, the older person being deemed senior.</p> <p>(iii) Same in the cases covered by sub-clause (i) and (ii), according to the date of joining of the teacher concerned.</p> <p>2. The seniority of the teacher promoted under the Career Advancement Scheme (CAS) will be reckoned from the date of the meeting of the Executive Council in which the promotion was approved. In case, promotion of two or more teachers is approved by the Executive Council on one and the same date their inter se seniority will be determined in accordance with the following:</p> <p>(i) In case the teachers are promoted from a lower post to a higher post, then according to their inter se seniority, in the immediate lower cadre; and</p> <p>(ii) In any other case, according to the age of the persons promoted, the older person being deemed senior.</p> <p>3. In the case of the teachers who had been promoted as Lecturer in Selection Grade or Reader under the Career Advancement Scheme/Merit Promotion Scheme, on their up-gradation/re-designation as Associate Professor on completion of three years in the pre-revised pay scale of Rs.12000-18300 as on 1.1.2006 or on completion</p>	
--	--	--

	<p>of three years at the Academic Grade Pay of Rs.8000, without following any selection process, their interse seniority as Associate Professor will be reckoned with effect from the date of the office order vide which they are promoted/re-designated as Associate Professor. In the case of the teachers promoted as Associate Professor on completion of three years at the Academic Grade Pay of Rs.8000/- through due process of selection, their seniority will be determined from the date the Executive Council approved the recommendation of the selection committee for their promotion. The same principle will be followed for fixation of seniority of the teachers who get promoted as Professor.</p> <p>Provided that in case two or more teachers are promoted, their seniority will be fixed by taking into account the length of continuous service rendered by them on the post/grade prior to their promotion. The teacher whose length of service on that post/grade is longer will be deemed senior.</p> <p>Provided that, in both the above cases, the teachers concerned would be eligible to get the monetary benefits from the date of their eligibility.</p> <p>4. In the case of two or more teachers appointed on the one and same date in a Department through the due process of direct recruitment and through promotion under MPS/CAS by the Executive Council, the seniority of the teacher promoted under Merit Promotion Scheme/Career Advancement Scheme will be reckoned from the date on which the Executive Council approved the promotion and the seniority of the teacher appointed through direct recruitment will be reckoned in accordance with the principles proposed under Para-1.</p> <p>5. A teacher appointed through open recruitment by following the due process of selection joins the University on deputation by maintaining lien on his substantive post at his /her parent institution or a teacher appointed on deputation under Statute</p>	
--	--	--

	<p>19(1) of the University, will not be given any seniority till the teacher is absorbed permanently in the University. During the period of deputation he will be shown at the bottom in the list of teachers of the Department in the cadre concerned. On permanent absorption as a teacher in the University, seniority of such a teacher will be reckoned from the date of his/her absorption in the University as a regular teacher.</p> <p>6. A teacher who is initially appointed on contract, ad hoc or temporary basis and is later appointed as a teacher on regular basis by following the due process of selection, his/her seniority will be reckoned from the date of regular appointment in accordance with the guidelines suggested under Para 1 above.</p> <p>7. Two seniority lists of the teachers will be maintained centrally by the Registrar: (i) Department-wise, and (ii) Combined seniority list of all the University teachers, in accordance with the above guidelines and should be notified on the University website.</p> <p>8. Any objection or grievance with regard to seniority may be referred to the Registrar for examination, who may take a decision with the approval of the Vice Chancellor. If necessary, the Vice Chancellor may put up the same before the Executive Council and the decision taken thereon by the Executive Council will be final.</p> <p>9. These guidelines will supersede all earlier Resolutions/decisions on seniority of teachers, if any.</p>	
<p>11</p>	<p>Resolved that the following amendments to the Ordinances of the University be approved:</p> <p>To add: Ordinance V-A & V-B after Ordinance V:</p> <p><u>Ordinance V-A: – Terms and Conditions of Services of the permanent employees, other than teachers</u></p> <p>i. The permanent employees of the University, other than teachers, shall be governed by the</p>	<p>Copy of the Ordinance sent to the concerned offices, uploaded on the University's website and also submitted to the Visitor.</p>

	<p>relevant provisions of the following rules, as amended from time to time:</p> <p>ii. Central Civil Services Classification Control and Appeal Rules (CCSCCA Rules)</p> <p>iii. Conduct Rules</p> <p>Ordinance V-B: – Appointing and Disciplinary Authorities</p> <p>(i) Appointing Authorities: Subject to compliance of the due process of Selection, the power to appoint shall be vested in the following in respect of the posts mentioned against each:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Appointing Authority</th> <th>Posts</th> </tr> </thead> <tbody> <tr> <td>Executive Council</td> <td>Permanent appointment to all Group 'A' posts, including teaching posts.</td> </tr> <tr> <td>Vice-Chancellor</td> <td>(i) Permanent appointment to all Group 'B' posts. (ii) Contractual/ temporary appointment to all Group 'A' posts, including teaching posts.</td> </tr> <tr> <td>Registrar</td> <td>(i) Permanent appointment to all Group 'C' posts. (ii) Contractual/ temporary appointment to all Group 'B' and Group 'C' posts.</td> </tr> </tbody> </table> <p>(ii) Disciplinary Authorities:</p> <p>The powers of Disciplinary Authority in respect of all employees, including teachers shall be vested in the following:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Employees</th> <th style="width: 20%;">Disciplinary Authority</th> <th style="width: 20%;">Appellate Authority</th> </tr> </thead> <tbody> <tr> <td>All Group 'A' Officers including teachers</td> <td>Executive Council</td> <td>Executive Council</td> </tr> <tr> <td>(i) All Group 'B' employees</td> <td>Vice-Chancellor</td> <td>Executive Council</td> </tr> <tr> <td>(ii) All Group 'C'</td> <td></td> <td></td> </tr> </tbody> </table>	Appointing Authority	Posts	Executive Council	Permanent appointment to all Group 'A' posts, including teaching posts.	Vice-Chancellor	(i) Permanent appointment to all Group 'B' posts. (ii) Contractual/ temporary appointment to all Group 'A' posts, including teaching posts.	Registrar	(i) Permanent appointment to all Group 'C' posts. (ii) Contractual/ temporary appointment to all Group 'B' and Group 'C' posts.	Employees	Disciplinary Authority	Appellate Authority	All Group 'A' Officers including teachers	Executive Council	Executive Council	(i) All Group 'B' employees	Vice-Chancellor	Executive Council	(ii) All Group 'C'			
Appointing Authority	Posts																					
Executive Council	Permanent appointment to all Group 'A' posts, including teaching posts.																					
Vice-Chancellor	(i) Permanent appointment to all Group 'B' posts. (ii) Contractual/ temporary appointment to all Group 'A' posts, including teaching posts.																					
Registrar	(i) Permanent appointment to all Group 'C' posts. (ii) Contractual/ temporary appointment to all Group 'B' and Group 'C' posts.																					
Employees	Disciplinary Authority	Appellate Authority																				
All Group 'A' Officers including teachers	Executive Council	Executive Council																				
(i) All Group 'B' employees	Vice-Chancellor	Executive Council																				
(ii) All Group 'C'																						

	<p>employees for imposition of penalties beyond censure and withholding of increments, on the recommendation of the Registrar</p>																				
	<p>All Group 'C' employees (Suspension, to administer warnings or to impose the penalties of censure and with- holding of increments)</p>	<p>Registrar</p>	<p>Vice-Chancellor</p>																		
<p>This amendment in the Ordinance will supersede all earlier resolutions/rules, if any, framed by the Executives Council.</p>																					
<p>12</p>	<p>Resolved that the following amendments to Ordinance XIV (Leave Rules for Teaching Staff) of the University pursuant to revision of the Leave Rules by the University Grants Commission be approved:</p> <p>Amendments Approved:</p> <p>Substitute the rules for grant of (i) Casual Leave; (ii) Special Casual Leave; (iii) Duty Leave; (iv) Earned Leave; (v) Half Pay Leave; (vi) Commuted Leave; (vii) Extra-Ordinary Leave; (viii) Leave not due; (ix) Study Leave; (x) Sabbatical Leave; (xi) Maternity Leave; (xii) Paternity Leave; (xiii) Child Care Leave and (xiv) Adoption leave with the revised rules- with the revised leave rules (Vide- Appendix -IV)</p>	<p>Copy of the revised Ordinance sent to the concerned offices, uploaded on the University's website and also submitted to the Visitor.</p>																			
<p>13</p>	<p>Resolved that the proposal for filling the following posts of Non-Teaching Staff falling under Promotion Quota by Direct Recruitment method be approved:</p> <table border="1" data-bbox="388 2240 1333 2745"> <thead> <tr> <th>Sr. No.</th> <th>Name of the Post</th> <th>No. of Posts</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Assistant Registrar</td> <td>01</td> </tr> <tr> <td>2</td> <td>Section Officer</td> <td>01</td> </tr> <tr> <td>3</td> <td>Private Secretary</td> <td>02</td> </tr> <tr> <td>4</td> <td>Assistant</td> <td>04</td> </tr> <tr> <td>5</td> <td>UDC</td> <td>04</td> </tr> </tbody> </table>	Sr. No.	Name of the Post	No. of Posts	1	Assistant Registrar	01	2	Section Officer	01	3	Private Secretary	02	4	Assistant	04	5	UDC	04	<p>Copy of resolution sent to the concerned office. The posts will be advertised shortly after finalization of Cadre Recruitment Rules.</p>	
Sr. No.	Name of the Post	No. of Posts																			
1	Assistant Registrar	01																			
2	Section Officer	01																			
3	Private Secretary	02																			
4	Assistant	04																			
5	UDC	04																			

	6	LDC	03	
	7	Semi Professional Assistant	01	
14	Resolved that the recommendations of the Finance Committee made in its meeting held on 01 st Oct. 2015 be approved. (Vide- Appendix -V)			Copy of resolution sent to the concerned office.
15	Resolved that the recommendations of the Review Committee constituted by the Vice Chancellor in compliance with the decision of the Executive Council for considering release of the balance payment to MTNL for installation of Wi-Fi in Central University of Haryana be approved. (Vide- Appendix -VI)			Copy of resolution sent to the concerned office. The payment has been released to MTNL.
RECOMMENDATIONS OF THE ACADEMIC COUNCIL				
16	<p>Resolved that the recommendations of the Academic Council made in its meeting held on 7th October, 2015 regarding the following amendments to the Ordinances of the University be approved:</p> <p>To add the following after Ordinance XV:</p> <p><u>Ordinance-XV-A: General Rules for Examination</u></p> <ol style="list-style-type: none"> 1. Applications for admission to University examinations shall be made in the prescribed form and forwarded to the Controller of Examinations through the Head of the Department/Dean of the School concerned: 2. While forwarding the applications for admission to various examinations the Head of the Department/the Dean of the School concerned shall be required to certify in respect of each applicant as follows: "that the candidate has satisfied himself by the production of a certificate of a competent authority that he has passed the examination which qualifies him for admission to the examination." <p>The Controller of Examinations shall send the admission tickets of all the candidates, whose applications for admission to the various examinations have been received by the Head of the Department, the Dean of the School concerned for delivery to the candidates concerned. Before delivering the admission ticket to each candidate the Head of the Department/the Dean of the School concerned shall satisfy himself that the candidate concerned has put in the requisite attendance at lectures etc. as laid down in the Ordinances of the University and is otherwise eligible to appear at the respective examination. The admission tickets in respect of candidates who have not fulfilled the attendance requirements or are otherwise not eligible to</p>			Copy of resolution sent to the concerned office. The Ordinance has been circulated to all the departments of the University, uploaded on the University's website and also submitted to the Visitor.

appear at the examination shall not be delivered to them and shall be returned to the Controller of Examinations together with a statement showing the detailed attendance position and/or other facts in each case.

Provided that if practical examination in any subject is held before the examination in theory papers, it shall not be necessary for the Controller of Examinations, in respect of candidates who are pursuing a regular course of study, to send Admission Tickets to enable them to take such practical examination, and it shall suffice if he sends a list containing the roll numbers of such candidates to the Head of the Department/the Dean of the School for being put up on the notice board of the Department/School to enable such candidates to take their examination on the basis of the roll numbers assigned to them. Such candidates shall take the practical examination provisionally subject to their being issued Admission Tickets later in terms of the foregoing provision.

3. (i) Application for admission to examinations shall be accompanied by the prescribed fees.
(ii) A candidate who due to sickness or other cause is unable to present himself for any examination shall not be entitled to claim a refund of his fees, but such a candidate may be permitted to present himself at the next ensuing examination without payment of a further fee.
4. (i) Subject to the provisions contained in Clause 2 above every candidate whose application has been accepted by the University for admission to an examination shall be given an admission ticket showing the name of the candidate and the roll number assigned to him for admission to the examination.
(ii) The ticket shall be sent to the HoD/Dean of the School concerned, who will give it to the candidate after obtaining his signature on the ticket.
5. A candidate may not be admitted into the examination hall, if he fails to present to the officer-in-charge of the examination his admission ticket or to satisfy the officer that it will be produced within a reasonable time.
6. The Officer-in-Charge of the examination shall have power to call upon any candidate appearing at an examination to give a specimen signature for purpose

	<p>of identification.</p> <p>7. Permission to appear at a University examination may be withdrawn before or during the course of the examination for conduct which, in the opinion of the Vice-Chancellor, justifies the candidate's exclusion.</p> <p>8. If a candidate for any University examination owes any money to the University on any account and fails to pay the money, or has borrowed or has in his possession any book, apparatus, or other property belonging to the University or any kit supplied by the N.C.C./N.S.S. and fails to return the same, the Vice-Chancellor may withhold or authorise the withholding of the admission ticket of the candidate, or, if the admission ticket has already been issued suspend the order of admission till all such money has been paid or such property returned by the candidate.</p> <p>9. Notwithstanding anything contained expressly or impliedly in these rules, the Vice-Chancellor may, on being satisfied after such enquiry as he may deem fit, withdraw retrospectively, prior to the publication of the final result of a candidate in a course, the permission granted to such candidate to pursue that course or to appear at a University examination in relation thereto, on any of the following grounds or cancel the result of such candidate, if it comes to his notice, within 4 months of the publication of the said final result that:</p> <p>(i) The candidate was ineligible for admission to the course but was wrongly admitted, or</p> <p>(ii) The candidate was ineligible to take the examination on account of shortage of attendance but was permitted to do so by some mistake or some other unavoidable reason, or</p> <p>(iii) A discrepancy was found in the attendance record on account of which the candidate who had taken the examination was in fact ineligible, or</p> <p>(iv) A discrepancy was discovered in the award of marks etc. which rendered that result of the candidate liable to be cancelled to his</p>	
--	---	--

	<p>disadvantage.</p> <p>(v) Any other ground which makes the candidate ineligible to appear in the examination.</p> <p>Provided that no such action shall be taken by the Vice-Chancellor without giving an opportunity to the concerned candidate to show cause against the proposed action and provided further that such action shall be reported to the Academic Council for the confirmation.</p> <p>10. Subject to the provisions of the Act, the Statutes and the Ordinances, the regulations may provide for all other matters relating to conduct of examinations including those concerning examination committees, tabulation of marks and results, fee for re-checking examination results and for the supply of marks, dates for submission of examination forms, directions to candidates for examinations, directions to superintendents of examinations and duties of invigilators.</p> <p>Ordinance-XV-B: Disorderly conduct and use of unfair means in examination.</p> <p>1. For the purposes of this Ordinance -</p> <p>a) Examination means an examination conducted by the University.</p> <p>b) The year means the academic year;</p> <p>c) Candidate includes an examinee taking any examination in a particular year and, wherever the context so permits, every student on the rolls of the University;</p> <p>d) The use of dishonest or unfair means in the examination include:</p> <p>(i) assisting in any manner whatsoever any other candidate in answering the question paper during the course of the examination;</p> <p>(ii) taking assistance from any other candidate or any other person or from any book, paper, notes or other material in answering the question paper during the course of the examination;</p> <p>(iii) carrying into the examination room any book, paper, notes, or other material whatsoever likely to be used directly or indirectly by the candidate in connection with the examination;</p>	
--	---	--

	<ul style="list-style-type: none"> (iv) smuggling in an answer book or a continuation sheet; (v) taking out or arranging to send out an answer book or its any page or a continuation sheet; (vi) replacing or getting replaced an answer book or its any page or continuation sheet during or after the examination; (vii) getting impersonated by any person in examination; (viii) deliberately disclosing one's identity or making any distinctive mark in the answer book for that purpose; (ix) communicating with or talking to any other candidate or unauthorised person in or around the examination room during the course of the examination; (x) communicating or attempting to communicate directly or through a relative, guardian and friend with an examiner with the object of influencing him in the award of marks; <p>e) Disorderly conduct in the examination includes:</p> <ul style="list-style-type: none"> (i) misbehaviour in connection with the examination, with the Superintendent, the Invigilator on duty or the other staff working at the Examination Centre, or with any other candidate, in or around the examination centre, before, during or after the examination hour; (ii) leaving the examination room before the expiry of the stipulated time or without handing over the answer book to the Invigilator-in-charge or without signing the attendance sheet; (iii) intentionally tearing off the answer book or a part thereof or a continuation sheet; (iv) disturbing or disrupting the examination; (v) inciting others to leave the examination room or to disturb or disrupt the examination; (vi) Carrying into the examination centre any weapon of offence. <p>2. No candidate shall make use of any dishonest or unfair means or indulge in disorderly conduct in the examination.</p> <p>3. A candidate found guilty of the use of dishonest or unfair means or disorderly conduct in the examination</p>	
--	---	--

	<p>may be disqualified from passing the examination for which he was a candidate, and may, in addition, be debarred from appearing at any future examination of the University for a further period to be stated or be expelled from the University and declared not a fit and proper person to be admitted to any further examination of the University.</p> <p>4. (a) Any candidate who, in the opinion of the Invigilator on duty or the Examiner conducting a practical or oral examination or the Superintendent of the Examination Centre, contravenes or is suspected of contravening the provisions of clause 2 in the examination room, shall be forthwith challenged by such Invigilator, Examiner or Superintendent who shall ask for a signed statement from the candidate.</p> <p>The candidate may be subjected to a search of his person to recover any incriminating material from him by the examination staff on duty.</p> <p>(b) Without prejudice to the provision contained in sub-clause (a) above the Superintendent of an Examination Centre or the Examiner conducting practical or oral examination shall also have the power to expel a candidate who in his opinion, has contravened the provisions of clause 2, from the examination centre for the remaining duration of the paper.</p> <p>5. (a) The Superintendent of the Examination Centre or the Examiner or any Officer of the University, as the case may be, shall report in writing to the Controller of Examinations the case of every student who has contravened the provision of clause 2.</p> <p>(b) The reporting authority shall give full facts of the case in his report and forward with it the statements. If any, made on the occasion by the candidate and the Invigilator on duty and papers, books and other material recovered from the candidate, if any.</p> <p>6. There shall be one or more Examination Disciplinary Committees. Each such Committee, hereinafter referred to as the Examination Disciplinary Committee shall be constituted as under:</p> <p>(a) On the recommendation of the Vice-Chancellor the Executive Council shall, at the beginning of each year, draw up a panel of teachers of the University to be nominated on the Examination Disciplinary Committee.</p> <p>(b) Each Examination Disciplinary Committee shall</p>	
--	---	--

	<p>comprise of two teachers to be nominated by the Vice-Chancellor from amongst the panel, one of them being of the status of at least an Associate Professor.</p> <p>(c) The Controller of Examinations or any person authorised by him, of the rank of not less than an Assistant Controller of Examinations/Assistant Registrar will function as non-member Secretary of the Examination Disciplinary Committee.</p> <p>7. The Vice-Chancellor shall determine from time to time the number of Examination Disciplinary Committees.</p> <p>8. (a) The Controller of Examinations or any person authorised by him in this behalf shall communicate to the candidate, in respect of whom a report has been received pursuant to clause 5(a). The precise nature of allegations against him and shall require him to furnish his written explanation within a stipulated period.</p> <p>(b) On receipt of the explanation from the candidate or on the expiry of the period stipulated for submitting explanation if no explanation is received from him the Vice-Chancellor shall assign his case for consideration to the Examination Disciplinary Committee and, where there are more Committees than one, such Examination Disciplinary Committee as he may deem fit.</p> <p>9. After considering all the material on record including the explanation, if any, submitted by the candidate, the Examination Disciplinary Committee if satisfied that the candidate is guilty of the use of dishonest or unfair means or disorderly conduct in the examination, shall recommend to the Executive Council the punishment that may be imposed on the candidate under clause 3 according to the nature of the offence.</p> <p>10. The Executive Council may, after considering the report, of the Examination Disciplinary Committee take such action against the candidate under clause 3 as it may deem fit.</p> <p>11. A candidate on whom may any punishment has been imposed under clause 3 may, within 15 days from the date of the receipt of the communication in that behalf, make a representation to the Vice-Chancellor for review of his case and the Vice-Chancellor, if satisfied that the case is fit for reconsideration refer the same to the Executive</p>	
--	---	--

	<p>Council. The Executive Council may thereupon review the case and pass such orders as it may consider fit.</p> <p>12. In the case of a candidate who has been expelled from the University in terms of provisions of Clause 3, the Executive Council may, on the recommendation of the Vice-Chancellor, on the expiry of three years after such expulsion including the examination in connection with which he was punished, exempt a candidate from further operation of the punishment awarded.</p> <p>13. If within four months of the publication of the results, it is brought to the notice of the Controller of Examinations that a candidate was guilty of the use of dishonest or unfair means at the examination in respect of which his result was declared, the provisions of this Ordinance shall apply mutatis mutandis to the case of such a candidate provided that before imposing any penalty including the penalty of cancellation of his result, he shall be given another opportunity, to show cause against the proposed punishment and his explanation, if any, shall be considered by the Executive Council.</p> <p>14. A candidate against whom an enquiry is pending about his allegedly having resorted to the use of dishonest or unfair means or disorderly conduct in the examination or against whom action is initiated under the provisions of the preceding clause shall, if he takes or has taken any subsequent examination, be deemed to have been only provisionally admitted to that subsequent examination. That examination will stand cancelled and his result thereof would not be declared if on account of the punishment imposed on him as a result of the said enquiry or action, he would not have been entitled to take that examination but for his provisional admission thereto.</p> <p>15. If a person, not otherwise covered by these provisions, is found guilty of having impersonated a candidate or of having written, outside the examination hall, an answer book or its any page or a continuation sheet which he knows or has reason to believe will be smuggled into the examination hall for the benefit of any candidate, or of having managed otherwise to replace the answer book or its any page of the candidate after the examination, he shall be disqualified from appearing in any University examination for a period to be stated. The provisions of this Ordinance relating to the manner of imposition of penalty shall, in so far as</p>	
--	---	--

	<p>they may be applicable, apply to the case of such a person.</p> <p>Ordinance-XV-C: Withholding Conferment of any Degree/Diploma or Award of any Certificate.</p> <p>Notwithstanding anything contained in Ordinance X-A or in any other Ordinance, the Executive Council may, on the recommendation of the Vice-Chancellor, by a resolution passed with the concurrence of not less than two thirds of the members voting, withhold for such period as they may deem fit, conferment of any Degree/Diploma or Award of any Certificate to any successful candidate at an examination of the University, for reasons, which, in their opinion, justify such withholding e.g., unruly or disorderly conduct, or violence on the campus or in a College, or conviction for an offence involving violence or moral turpitude.</p>																			
<p>17</p>	<p>Resolved that the recommendations of the Academic Council made in its meeting held on 7th October, 2015 regarding the following amendments to Ordinance-XV of the University relating to Award of P.G. Degree/Diplomas be approved:</p> <p>I. To add Clause 1.9 after Clause 1.8:</p> <p>a. The following courses of study shall be offered by the University:</p> <p>(i) Doctor of Philosophy (Ph.D.) in – Economics, Education, English, Hindi, Political Science, Microbiology, Biochemistry, Biotechnology, Nutrition Biology, Hotel & Tourism Management, Management Studies and Physics.</p> <p>(ii) Master of Philosophy (M.Phil.) of one year’s duration in – Economics, Education, English, Hindi and Political Science.</p> <p>(iii) Master’s Degree Programmes:</p> <table border="1" data-bbox="451 2270 1318 2781"> <thead> <tr> <th>Name of Programme</th> <th>Duration</th> </tr> </thead> <tbody> <tr> <td>M.A. (Economics)</td> <td>Two Years</td> </tr> <tr> <td>M.B.A.</td> <td>Two Years</td> </tr> <tr> <td>M.Com.</td> <td>Two Years</td> </tr> <tr> <td>M.Sc. (Mathematics)</td> <td>Two Years</td> </tr> <tr> <td>M.Sc. (Statistics)</td> <td>Two Years</td> </tr> <tr> <td>M.C.A.</td> <td>Three Years</td> </tr> <tr> <td>M.Sc. (Environmental Science)</td> <td>Two Years</td> </tr> <tr> <td>M.Sc. (Geography)</td> <td>Two Years</td> </tr> </tbody> </table>	Name of Programme	Duration	M.A. (Economics)	Two Years	M.B.A.	Two Years	M.Com.	Two Years	M.Sc. (Mathematics)	Two Years	M.Sc. (Statistics)	Two Years	M.C.A.	Three Years	M.Sc. (Environmental Science)	Two Years	M.Sc. (Geography)	Two Years	<p>Copy of resolution sent to the concerned office. The Ordinance has been circulated to all the departments of the University, uploaded on the University’s website and also submitted to the Visitor.</p>
Name of Programme	Duration																			
M.A. (Economics)	Two Years																			
M.B.A.	Two Years																			
M.Com.	Two Years																			
M.Sc. (Mathematics)	Two Years																			
M.Sc. (Statistics)	Two Years																			
M.C.A.	Three Years																			
M.Sc. (Environmental Science)	Two Years																			
M.Sc. (Geography)	Two Years																			

M.Sc. (Chemistry)	Two Years
M.Sc. (Physics)	Two Years
M.A. (History)	Two Years
M.A. (Political Science)	Two Years
M.A. (Psychology)	Two Years
M.A. (Sociology)	Two Years
M.A. (Journalism and Mass Communication)	Two Years
M.A. (Education)	Two Years
M.A. (English)	Two Years
M.A. (Hindi)	Two Years
LL.M.	Two Years
M.Lib.	Two Years
M.Sc. (Microbiology)	Two Years
M.Sc. (Biochemistry)	Two Years
M.Sc. (Biotechnology)	Two Years
M.Sc. (Nutrition Biology)	Two Years
Master of Hotel Management & Catering Technology	Two Years

(iv) Bachelor in Vocational Studies (B.Voc.)

(v) Post Graduate Diploma Programmes.

(vi) Certificate Courses.

II To add Clause-17 after Clause-16:

Clause-17: Attendance

- (i) A student of any of the Master's/Post-graduate courses will not be eligible to appear in any examination of any semester unless he/she has attended, in all subjects, 75% of the lectures/presentations and practicals separately, delivered in the University for the course of study in each semester.
- (ii) In case a student who
 - a) is selected as a member of the N.C.C. to participate in the annual N.C.C. Camps or is deputed to undertake Civil Defence work and allied duties; or
 - b) is enrolled in the National Service Scheme and is deputed to various public assignments by or with the approval of the Head of the Department concerned;

	<p>or</p> <ul style="list-style-type: none"> c) is selected to participate in sports as part of their Curricular Activities (CA); or d) represents the University in Inter University tournaments organized by the University, or a student selected for coaching camp of the University team Camp organized by the University or a student who represents Haryana state in National tournaments organized by National Sports Federations, or a student who represents the University in tournaments organized by Association of Indian Universities, or a student who represents India in International Tournaments organized by International Federations/ Associations and FISU, (selection through AIU), or a student who represents India in Olympics/Commonwealth Games/Youth Games/ World Championships/ organized by International Olympic Committee, or in national or international fixtures in games and sports approved by the Competent Authority; or e) is required to represent the University at the Inter-University Youth Festival; or f) is required to participate in periodical training in the Territorial Army or a student who is deputed by the University to take part in Inter-University sports or fixtures, debated, Seminars, symposia or social work projects or a student who is required to participate in curricular activities held in other Universities or such other activities held in other Universities approved by the Head for this purpose. <p>On calculating the total number of lectures etc. delivered in the University for his/her course of study in each Semester, the number of lectures etc., delivered in each subject, during the period of absence and as approved by the Head for the above purpose, shall deemed to have been attended by the student.</p>	
--	--	--

	<p>(iii) The Head of the Department may consider, on the basis of the Medical Certificates produced, exceptionally hard cases of students who had fallen seriously ill or had met with an accident during the year disabling them from attending classes for a certain period, with a view to determining whether the lectures etc. delivered during the said period, or a part thereof, could be excluded for purposes of calculation of attendance of the year and decide each case on its own merits.</p> <p>(iv) The Departments shall be required to notify the attendance position of each of their students for each month on the notice board and the website of the University, and clearly indicate the lectures/ practical/ presentation/ tutorials held subject wise and the numbers attended by each student.</p> <p>(v) The Department shall notify on the notice board and the website of the College, the final attendance position of each of its students within five days of the dispersal of the classes in the last session of the Semester. Not later than five days, thereafter, a student may, by an application to the Head, claim benefit of exclusion of lectures under sub-clause (iii) above on grounds to be specified and accompanied by the relevant documents. All such applications submitted within time shall be considered and disposed of by the Head of the Department at least 3 days prior to the commencement of the examination, in which the student is intending to appear.</p> <p>(vi) The benefit of exclusion of lectures contemplated in para (iii) above, shall in no case exceed 1/3 of the total number of lectures/practicals/ presentation/tutorials delivered.</p> <p>(vii) In the case of a married woman student who is granted maternity leave, in calculating the total number of lectures delivered in the University for her course of study in each semester, in the number of lectures in each subject delivered during the period of her maternity leave shall not be</p>	
--	---	--

	<p>taken into account.</p> <p>(viii) No person shall be deemed to have satisfied the required conditions in respect of his instructions, unless in addition to the requirements regarding attendance and other conditions, he has appeared and satisfied by his performance the Head of the Department in such tests, written and/or oral, as may be held by him in his discretion. The Head of the Department shall have, and shall be deemed always to have had, the power to detain a student in the same class in which he has been studying, or not to send him/her in the same class in which he has been studying, or not to send him/her for the University Examination, in case he did not appear at the tests aforesaid or his performance was not satisfactory. The Head of the Department shall have power to strike off the name of a student who is grossly irregular in attendance in spite of warning, or when the absence of the student is for such a long period that he cannot put in requisite percentage of attendance.</p> <p>Note:-Clause 17 of the Ordinance will be implemented from the Academic Session 2015-16.</p>	
18	<p>Resolved that the recommendations of the Academic Council made in its meeting held on 7th October, 2015 regarding the following amendment to the Ordinances of the University be approved.</p> <p>To add the following after Ordinance XIX:</p> <p><u>Ordinance-XIX-A: Prohibition of and punishment for Ragging</u></p> <p>1) Ragging in any form is strictly prohibited within the premises of the University and/or outside the University Campus as well as on public transport.</p> <p>2) Complaints against ragging shall be dealt in accordance with the 'UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.' (<i>Vide Appendix- VII</i>)</p>	<p>Copy of resolution sent to the concerned office. The Ordinance has been circulated to all the departments of the University, uploaded on the University's website and also submitted to the Visitor.</p>
19	<p>Resolved that the recommendations of the Academic Council made in its meeting held on 7th Oct. 2015 regarding the changes in the University Logo with latest 3D technique to be carried out through some</p>	<p>Copy of resolution sent to the concerned office. Artists and Academicians are being consulted.</p>

	<p>specialized professional agency with a suggestion that further modification may be considered, if needed, in consultant with the Artist and Academicians be approved. Till than the Logo being recommended shall be used. (Vide Appendix-VIII)</p>							
<p>20</p>	<p>Resolved that the recommendations of the Academic Council made in its meeting held on 7th October, 2015 regarding the following amendments to Ordinance V of the Ordinances of the University be approved:</p> <p>(I) To add the following as Clause-1:</p> <p>1. Designation & Pay Scales</p> <p>The designation, pay & allowances and other service conditions of the University teachers and other staff shall be those as prescribed by the University Grants Commission (UGC) from time to time.</p> <p>(II) To amend the serial numbers of the Clauses consequent to the above addition</p> <p>2) Teachers to be a whole-time employees (No change)</p> <p>3) Nature of Duties (No change)</p> <p>4) Probation (No change)</p> <p>5) Increment (No change)</p> <p>6) Age of Superannuation</p> <p>6.1 Every teacher in the service of the University shall superannuate from service on the afternoon on the last date of the month in which he/she attains the age as prescribed by the University Grants Commission/Government of India from time to time.</p> <table border="1" data-bbox="556 2279 1333 2487"> <tr> <td>6.2 in place of 5.2</td> <td>No Change</td> </tr> <tr> <td>6.3 in place of 5.3</td> <td>No Change</td> </tr> <tr> <td>6.4 in place of 5.4</td> <td>No Change</td> </tr> </table> <p>7) Resignation (No change)</p> <p>8) Voluntary Retirement (No change)</p> <p>9) Superannuation Benefits (No change)</p>	6.2 in place of 5.2	No Change	6.3 in place of 5.3	No Change	6.4 in place of 5.4	No Change	<p>Copy of resolution sent to the concerned office. A circular has been issued to all departments for informing the teachers to submit the Form of Agreement of Service for University Teachers as per the new format approved by the Executive Council. The Ordinance has also been submitted to the Visitor.</p>
6.2 in place of 5.2	No Change							
6.3 in place of 5.3	No Change							
6.4 in place of 5.4	No Change							

	<p>10) Variations in Terms and Conditions of Service (No change)</p> <p>11) Fixation of Pay of Re-employed Teachers (No change)</p> <p>12) Contract</p> <p>The written contract between a teacher and the University required to be entered into under Clause (3) of Statute (22) shall be in the prescribed form. The teacher shall be bound by the terms and conditions enumerated in the</p> <p>“Form of Agreement of Service for University Teachers”, vide Annexure to this Ordinance.</p> <p>13) Special Contracts (No change)</p> <p>(III) To add the following after Clause-13 in pursuance of the UGC Regulations, 2010:</p> <p>14) CODE OF PROFESSIONAL ETHICS</p> <p>I. TEACHERS AND THEIR RESPONSIBILITIES:</p> <p>Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.</p> <p>Teachers should:</p> <ul style="list-style-type: none"> (i) Adhere to a responsible pattern of conduct and demeanor expected of them by the community; (ii) Manage their private affairs in a manner consistent with the dignity of the profession; 	
--	--	--

	<ul style="list-style-type: none"> (iii) Seek to make professional growth continuous through study and research; (iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge; (v) Maintain active membership of professional organizations and strive to improve education and profession through them; (vi) Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication; (vii) Co-operate and assist in carrying out functions relating to the educational responsibilities of the Department, College and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and (viii) Participate in extension, co-curricular and extra-curricular activities including community service. <p>II. TEACHERS AND THE STUDENTS</p> <p>Teachers should:</p> <ul style="list-style-type: none"> (i) Respect the right and dignity of the student in expressing his/her opinion; (ii) Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics; (iii) Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs; 	
--	---	--

	<p>(iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;</p> <p>(v) Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;</p> <p>(vi) Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;</p> <p>(vii) Pay attention to only the attainment of the student in the assessment of merit;</p> <p>(viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;</p> <p>(ix) Aid students to develop an understanding of our national heritage and national goals; and</p> <p>(x) Refrain from inciting students against other students, colleagues or administration.</p> <p>III. TEACHERS AND COLLEAGUES</p> <p>Teachers should:</p> <p>(i) Treat other members of the profession in the same manner as they themselves wish to be treated;</p> <p>(ii) Speak respectfully of other teachers and render assistance for professional betterment;</p> <p>(iii) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities; and</p> <p>(iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.</p>	
--	---	--

IV. TEACHERS AND AUTHORITIES:**Teachers should:**

- (i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;
- (ii) Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- (iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- (v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;
- (vi) Should adhere to the conditions of contract;
- (vii) Give and expect due notice before a change of position is made; and
- (viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

	<p>V. TEACHERS AND NON-TEACHING STAFF:</p> <ul style="list-style-type: none"> (i) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution; and (ii) Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff. <p>VI. TEACHERS AND GUARDIANS</p> <p>Teachers should:</p> <ul style="list-style-type: none"> (i) Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution. <p>VII. TEACHERS AND SOCIETY</p> <p>Teachers should:</p> <ul style="list-style-type: none"> (i) Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided; (ii) Work to improve education in the community and strengthen the community's moral and intellectual life; (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole; (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices; (v) Refrain from taking part in or subscribing to or assisting in any way 	
--	--	--

	<p>activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.</p> <p>Note:- All provisions of the amended Ordinance V shall, mutatis-mutandis, also be applicable to the Teachers appointed prior to the amendment of this Ordinance.</p>	
<p>21</p>	<p>Resolved that the recommendations of the Academic Council made in its meeting held on 7th October, 2015 regarding the following amendments to Ordinances of the University be approved.</p> <p>1. Add Ordinance IV (A) and IV (B) after Ordinance III.</p> <p>Ordinance IV (A): Qualifications for appointment to the teaching and other posts:</p> <p>The qualifications for appointment to the following posts shall be those as prescribed under the UGC Regulations 2010, as amended from time to time:</p> <ol style="list-style-type: none"> 1. Professor 2. Associate Professor 3. Assistant Professor 4. Librarian/ Dy. Librarian/ Assistant Librarian 5. Director/ Deputy Director/ Assistant Director of Physical Education & Sports. 6. Any other post/s qualifications for which are prescribed under the UGC Regulations. <p>Provided that the University may prescribe specialized and desirable qualifications, whenever needed.</p> <p>Provided further that the Executive Council of the University may prescribe guidelines for short listing of candidates to be called for interview for the teaching and other posts.</p> <p>Ordinance IV (B): Career Advancement Scheme (CAS)-2010.</p> <p>1 (a) The teachers of the University shall be eligible to be considered for up gradation/ promotion under the Career Advancement</p>	<p>Copy of resolution sent to the concerned office. The revised Ordinance has been uploaded on the University's website and also submitted to the Visitor.</p>

A

	<p>Scheme (CAS)-2010 of the University Grants Commission, as amended from time to time.</p> <p>(b) The Selection Committee for considering promotion as Professor, Associate Professor under CAS-2010 shall be the same as prescribed under Statute 18 of the Statutes of the University for appointment to these posts.</p> <p>Provided that the Screening-Evaluation Committee/ Selection Committee for promotion of an Assistant Professor from one Academic Grade Pay (AGP) to the next AGP shall consist of the following:</p> <ol style="list-style-type: none"> 1. The Vice-Chancellor or his nominee - Chairperson 2. The Dean of the concerned School 3. The Head of the concerned Department 4. One Subject Expert drawn from a panel approved by the Academic Council. 5. An academician representing SC/ST/OBC/PWD/Minority/Women to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Selection Committee does not belong to that category. <p>Three members including the Chairperson and the expert shall form the quorum.</p> <p>2(a) The Assistant/ Deputy Librarian and Assistant/ Deputy Director of Physical Education & Sports shall be eligible to be considered for promotion under the Career Advancement Scheme (CAS)-2010 of the University Grants Commission as amended from time to time.</p> <p>(b) The Screening-Evaluation Committee/ Selection Committee for considering promotion of Assistant/ Deputy Librarian and Assistant/ Deputy Director of Physical Education & Sports, shall consist of the following:</p>	
--	---	--

	<ol style="list-style-type: none"> 1. The Vice-Chancellor or his nominee - Chairperson 2. Two experts nominated by the Vice-Chancellor from amongst a panel approved by the Academic Council. 3. An academician representing SC/ST/OBC/PWD/Minority/Women to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the Selection Committee does not belong to that category. <p>Three members including the Chairperson and at least one expert shall form the quorum.</p> <p>Provided that while considering the candidates under both the categories 1 & 2 above:</p> <p>(i) In case the Selection Committee finds that a candidate is not suitable for promotion, it may consider him/her for promotion after one year. In such a case, his/her eligibility for promotion shall be deferred by one year.</p> <p>(ii) Every candidate will be required to appear for interview before the Selection Committee unless on a request from any candidate the Selection Committee agrees to consider him/her in absentia.</p> <p>(iii) In case of any dispute with regard to information given by the candidate in his/her self-assessment proforma, the decision of the Selection Committee shall be final.</p>	
--	---	--

2. Amendments to Ordinance IV: Selection Committee Procedure.		
Existing	Proposed	
Ordinance-IV	Ordinance-IV(C)	
Clause 2- The Registrar, and while the Office of the Registrar is vacant, the Deputy Registrar nominated by the Vice-Chancellor for the purpose, shall be the ex-officio Secretary to the Selection Committee, but shall not be deemed to be a member thereof.	To be deleted	
Clause 20- The Chairman-Convenor shall have the power to lay down the procedure in respect of any matter not mentioned in the Act/ Statute/ Ordinance.	No Change	
Clause 22- The statutory provision of relaxing of age, minimum qualification, experience etc. prescribed in case of the candidates belonging to SC/ST/OBC/PWD categories will be made applicable to them.	To be deleted	
Clause 23- If any candidate is recommended by the Selection Committee for appointment in relaxation of any of the prescribed conditions relating to qualifications, age, experience etc., shall be so stated and recorded.	To be deleted	
22	Resolved that the recommendations of the Academic Council made in its meeting held on 7 th October, 2015 regarding the following rules for refund of various kinds of fee paid by the students to be implemented from the Academic Session 2015-16 be approved.	Copy of resolution sent to the concerned office.

PROPOSED RULES FOR REFUND OF VARIOUS KINDS OF FEE

A. ADMISSION FEE: REGULAR DEPARTMENTS OF THE UNIVERSITY

Sr. No.	Reasons for seeking refund	Quantum of fee to be refunded
a)	When a student applies for withdrawal of admission 15 days before the last date of admission fixed by the University.	Full fee after deduction of Rs. 500/- and full Examination fee.
b)	When a student applies for withdrawal of admission three working days before the last date of admission (including the last day of admission)	Full fee after deduction of Rs. 1000/- and full examination fee. No fee will be refunded thereafter.
c)	When admission is made inadvertently due to error/omission/commission on the part of the University	Full fee and full examination fee
d)	When cancellation of admission is due to concealment/falsification of facts, submission of false/fake certificate(s), non-submission of the required documents, providing misleading information by the student or for any error/mistake on the part of the student	No fee will be refunded
e)	When a student of self-financing programme applies for the withdrawal of admission on or before the last date of admission	Full fee after deduction of Rs. 1000/- and full examination fee

	f)	If a student provisionally admitted to a programme on declaration of the result of his/her qualifying examination/compartmen tal examination becomes ineligible for admission and his/her admission is cancelled	Full fee after deduction of Rs. 1000/- provided that he/she applies for refund in the same financial year	
	g)	In case a student, after his/her admission, expires within one month of the last date of admission	Full fee including examination fee will be refunded to his/her parents	
	h)	In case an M.Phil. or Ph.D. student applies for withdrawal of admission within seven days of the date of admission	Full fee after deduction of Rs. 500/-	
	i)	If an M.Phil. or Ph.D. student, pursuing the programme, discontinues his/her study or withdraws his/her admission after seven days of the date of admission	50% of the total fee	
	j)	In case admission to the Ph.D. programme is offered at a later date and the student withdraws his/her admission within one month	50% of the total fee	

	k)	When a student has been allowed to change the programme of study within the departments of the University	After adjustment of fees already paid the student will be required to pay the remaining amount due as prescribed for the new programme. In case the amount paid by the student in the previous programme is more than the amount due for the second programme, the excess amount will be refunded or adjusted towards further month(s) fee							
B. REFUND OF EXAMINATION FEE										
		<table border="1"> <thead> <tr> <th data-bbox="430 1869 535 1973">Sr. No.</th> <th data-bbox="535 1869 976 1973">Reasons for seeking refund</th> <th data-bbox="976 1869 1323 1973">Quantum of fee to be refunded</th> </tr> </thead> <tbody> <tr> <td data-bbox="430 1973 535 2647">a)</td> <td data-bbox="535 1973 976 2647">In the event of student's inability to continue his/her studies at least one month before the commencement of the examination duly certified by the Head of the Department/Dean of the School</td> <td data-bbox="976 1973 1323 2647">Full Fee after deduction of Rs. 200/-</td> </tr> </tbody> </table>	Sr. No.	Reasons for seeking refund	Quantum of fee to be refunded	a)	In the event of student's inability to continue his/her studies at least one month before the commencement of the examination duly certified by the Head of the Department/Dean of the School	Full Fee after deduction of Rs. 200/-		
Sr. No.	Reasons for seeking refund	Quantum of fee to be refunded								
a)	In the event of student's inability to continue his/her studies at least one month before the commencement of the examination duly certified by the Head of the Department/Dean of the School	Full Fee after deduction of Rs. 200/-								

		<p>b) If on rechecking of the result, any error or omission is discovered in respect of the marks originally awarded by the examiner concerned or in the record of results prepared by the University</p>	<p>Full re-checking fee deposited by the candidate for the purpose shall be refunded to the candidate</p>										
<p>C. REFUND OF FEE PAID FOR STATEMENT OF MARKS/MIGRATION CERTIFICATE/PROVISIONAL CERTIFICATE/ SPECIAL CERTIFICATE/ OFFICIAL TRANSCRIPT/DUPLICATE CERTIFICATE, ETC.</p>													
<table border="1"> <thead> <tr> <th data-bbox="430 1151 535 1246">Sr. No.</th> <th data-bbox="535 1151 955 1246">Reasons for seeking refund</th> <th data-bbox="955 1151 1312 1246">Quantum of fee to be refunded</th> </tr> </thead> <tbody> <tr> <td data-bbox="430 1246 535 1543">a)</td> <td data-bbox="535 1246 955 1543">If a candidate applies for supply of any of the above documents but does not avail it or withdraws the application.</td> <td data-bbox="955 1246 1312 1543">No fee will be refunded.</td> </tr> </tbody> </table>					Sr. No.	Reasons for seeking refund	Quantum of fee to be refunded	a)	If a candidate applies for supply of any of the above documents but does not avail it or withdraws the application.	No fee will be refunded.			
Sr. No.	Reasons for seeking refund	Quantum of fee to be refunded											
a)	If a candidate applies for supply of any of the above documents but does not avail it or withdraws the application.	No fee will be refunded.											
<p>D. REFUND OF HOSTEL FEE:</p>													
<table border="1"> <thead> <tr> <th data-bbox="430 1685 535 1780">Sr. No.</th> <th data-bbox="535 1685 955 1780">Reasons for seeking refund</th> <th data-bbox="955 1685 1312 1780">Quantum of fee to be refunded</th> </tr> </thead> <tbody> <tr> <td data-bbox="430 1780 535 2092">a)</td> <td data-bbox="535 1780 955 2092">If a student leaves the hostel within 30 days of the date of his/ her admission for any reason</td> <td data-bbox="955 1780 1312 2092">Full fee paid by him/ her except the monthly charges will be refunded</td> </tr> <tr> <td data-bbox="430 2092 535 2404">b)</td> <td data-bbox="535 2092 955 2404">If a student withdraws his/ her admission after 30 days of his/ her admission for any reason.</td> <td data-bbox="955 2092 1312 2404">No fee will be refunded.</td> </tr> </tbody> </table>					Sr. No.	Reasons for seeking refund	Quantum of fee to be refunded	a)	If a student leaves the hostel within 30 days of the date of his/ her admission for any reason	Full fee paid by him/ her except the monthly charges will be refunded	b)	If a student withdraws his/ her admission after 30 days of his/ her admission for any reason.	No fee will be refunded.
Sr. No.	Reasons for seeking refund	Quantum of fee to be refunded											
a)	If a student leaves the hostel within 30 days of the date of his/ her admission for any reason	Full fee paid by him/ her except the monthly charges will be refunded											
b)	If a student withdraws his/ her admission after 30 days of his/ her admission for any reason.	No fee will be refunded.											
<p>E. In all cases, security deposit/caution money (if any) shall be refunded after submission of clearance from the relevant quarters, provided he/she applies for refund of the same within a period of one year from the date of leaving the institution.</p>													

23	Resolved that the recommendations of the Academic Council made in its meeting held on 07 th October, 2015 for amendments to Ordinance-II(A) relating to Ph.D. Degree be approved. (Vide Appendix IX)	Copy of resolution sent to the concerned office. The Ordinance has been circulated to all the departments of the University, uploaded on the University's website and also submitted to the Visitor.
24	Resolved that the recommendations of the Academic Council made in its meeting held on 07 th October, 2015 for amendments to Ordinance -II relating to M.Phil. Degree be approved (Vide Appendix X)	Copy of resolution sent to the concerned office. The Ordinance has been circulated to all the departments of the University, uploaded on the University's website and also submitted to the Visitor.
25	The action taken by the Vice Chancellor in approving the panel of Advocates and fee to be paid to the Advocates engaged for contesting court cases in different courts was reported, recorded and confirmed. (Vide Appendix-XI)	Noted. Copy of resolution sent to the concerned office.
26	The Action taken by the Vice Chancellor in approving signing of MOU with the following was reported, recorded and confirmed: (Vide Appendix-XII) 1. Technology Applications Service (TAS) 2. National Cooperative Union of India (NCUI), New Delhi.	Noted. Copy of resolution sent to the concerned office.
27	The Council considered and approved the candidature of Professor Virender Singh Chauhan (Retd.) visiting Scientist and J.C. Bose Fellow, ICGEB, New Delhi for inviting him to the University to work as an Academic Consultant in the School of Applied Life Sciences under Statues 19 (1) of the Statutes of this University on a consolidated salary of Rs. 80,000/- per month initially for a period of one year.	Copy of resolution sent to the concerned office. Appointment letter to Professor Virender Singh Chauhan has been issued. He is yet to join the University.
28	Resolved that the recommendations of the Committee constituted by the Vice Chancellor to review the guidelines for screening/short listing of Candidates for appointment to the teaching and other posts be approved. (Vide Appendix XIII)	Copy of resolution sent to the concerned office. The amended guidelines have been uploaded on the University website.

29	<p><u>Any other Item-</u></p> <p>The Vice Chancellor informed the Executive Council that the selection process for appointment to various teaching positions is to begin very soon and that as per Statute 18 of the Statutes of the University experts have to be nominated by the Executive Council out of the panel drawn by the Academic Council. Nominations of experts on the Selection Committee, being confidential, the Executive Council authorized the Vice Chancellor to nominate experts on the Selection Committees on behalf of the Executive Council.</p>	Noted. Copy of resolution sent to the concerned office.
----	--	---

ACTION TAKEN REPORT

24th MEETING OF THE EXECUTIVE COUNCIL

The 24th meeting of the Executive Council of Central University of Haryana was held on Thursday, the 26th November, 2015 at 11:00 AM at Central University of Haryana, Mahendergarh.

Resolution No.	Resolution Passed	Action Taken
1	The meeting was adjourned to 27 th November, 2015 at 04:00 p.m. to be held at Transit Office 3113, DLF Phase-III, Gurgaon.	Notice for the meeting of the Executive Council to be held on 27 th November, 2015 issued.

ACTION TAKEN REPORT**25th MEETING OF THE EXECUTIVE COUNCIL**

The 25th meeting of the Executive Council of Central University of Haryana was held on Friday, the 27th November, 2015 at 04:00 PM at Transit/ Camp Office of the Central University of Haryana: 3113, DLF Phase III, Opp. H.No. T25/8, Gurgaon-122010.

Resolution No.	Resolution Passed	Action Taken
1	<p>After detailed deliberations and as an exceptional case and one time measure, the Council resolved:-</p> <p>(i) To extend the validity of the panel of Selection Committee approved by the Executive in its meeting held on 04.01.2014 for the post of Professor in the Department of Hindi and Indian Languages till 27.11.2015 as a special case and</p> <p>(ii) To offer the appointment to Dr. R.N. Mishra as Professor in the Department of Hindi and Indian Languages in accordance with the terms and conditions laid down under the University Act, Statutes and Ordinances.</p>	<p>Offer of appointment to Dr. R.N. Mishra as Professor in the Department of Hindi and Indian Languages issued. Dr. R.N. Mishra joined as such w.e.f. 28/11/2015. He has superannuated with effect from 31/12/2015.</p>

Annexure-2

MEMORANDUM OF UNDERSTANDING (MoU)

Between

CENTRAL UNIVERSITY OF HARYANA, MAHENDERGARH (HARYANA)

&

**CSIR-CENTRAL ELECTRONICS ENGINEERING RESEARCH INSTITUTE
(CSIR-CEERI), PILANI (RAJASTHAN)**

PREAMBLE

This Agreement is undertaken between the CENTRAL UNIVERSITY OF HARYANA (hereafter called CUH), MAHENDERGARH as one party and the (CSIR-CEERI), PILANI (RAJASTHAN) as the second party. Both the organizations wish to collaborate to promote and accelerate programme of research and training in the Department of Physics.

AREAS OF COLLABORATION

The CUH, Mahendergarh and CSIR-CEERI hereby enter into an Agreement in the following areas of academics and research:

- 1) Registration of CSIR-CEERI sponsored candidates to Ph.D. programme offered by CUH under the joint supervision/guidance of faculty member(s) of Department of Physics, CUH, Mahendergarh and scientists of CSIR-CEERI, Pilani. The CSIR-CEERI sponsored candidates will be governed under the CUH rules for super-numerary candidates and a maximum of two candidates can be registered in one academic session.
- 2) Sharing of laboratory infrastructure facilities and human resources.
- 3) Exchange of faculty from Department of Physics and CSIR-CEERI Pilani Scientists.
- 4) Mutual co-operations in the research projects, seminars and workshops.
- 5) CSIR-CEERI, Pilani shall provide project work guidance and facilities in their laboratory to the M.Sc. final year students (three to five) towards part fulfillment of the M.Sc. degree requirement at the cost of the University/students.

 29/10
 

ACTION PLAN

Collaboration in the above mentioned academic activities shall be implemented as follows:

- 1) Establishment of a joint team with the representatives from both the organizations to work out the practical details to ensure proper and effective implementation of the MoU.
- 2) The joint team will meet at least twice a year alternatively at Mahendergarh and Pilani to follow up the implementation of the MoU and to suggest necessary measure for its acceleration.

THE TERMS OF AGREEMENT

- 1) The intellectual property rights, wherever involved, shall be shared equally by both the organizations.
- 2) The joint research findings shall be published upon mutual agreement. The publication may be joint or separate as determined in each specific case, except in the case of annual reports.
- 3) Expenses on account of meetings and accommodation only of faculty members/scientists shall be meet by CSIR-CEERI and by CUH, Mahendergarh.
- 4) The MoU may, by mutual consent, add, modify, amend or delete any word, phrase, sentence, or article in this MoU.
- 5) The MoU shall be effective from the date of its signing by both the organizations for the period of five years and may be extended further on the consent of both the institutions.

In witness, the two organizations have accepted and signed this Memorandum of Understanding:

FOR AND ON BEHALF OF *29/10/15*
(Dr. Nawal Kishore) भौतिकी विभाग
 Professor Department of Physics
 हरियाणा केंद्रीय विश्वविद्यालय
 Central University of Haryana
 Mahendergarh, Haryana
 CENTRAL UNIVERSITY OF
 HARYANA
 MAHENDERGARH (HARYANA)

WITNESS
Ganji Deswal
29-10-15
 Date: *29-10-15*
 Place: *CSIR-CEERI Pilani*

Chandra Shekhar
 FOR AND ON BEHALF OF
 डॉ. चंद्रशेखर/Dr. CHANDRA SHEKHAR
 निदेशक/Director
 सीएसआईआर-केंद्रीय इलेक्ट्रॉनिक्स अनुसंधान संस्थान
 CSIR-Central Electronics Engg. Res. Institute
 CSIR-CEERI, PILANI (RAJASTHAN)

WITNESS
S. A. ...
29/10/2015
 Date: *29-10-2015*
 Place: *CSIR-CEERI Pilani*



Memorandum of Understanding (MOU)

Between

Liberty Shoes Ltd., Haryana

&

Central University of Haryana (CUH), Mahendergarh, Haryana

Dated: 21.10.2015

Place: Liberty Shoes Ltd.
2nd Floor, Building No.8 Tower -B,
DLF Cyber City, Phase -2,
Gurgaon- 122 002 Haryana

Memorandum of Understanding

This Memorandum of Understanding is signed between Liberty Shoes Ltd., Karnal Haryana (Herein after called Liberty) and Central University of Haryana, Mahendergarh, Haryana (Herein after called as CUH) on 21st October, 2015 at the Liberty Shoes Corporate Office 2nd Floor, Building No. 8, Tower-B, DLF Cyber City Phase-II, Gurgaon, Haryana.

That Liberty, is a leading leather foot wear manufacturing organization currently with an annual turnover exceeding INR 600 Crore (U.S. \$150 million), and figure amongst the top 5 manufacturers of leather footwear of the world producing more than 50,000 pairs a day using a capacity of more than 3 lakh square feet of leather per month. Helping us dress up the feet of the fashion-driven and quality-seeking customers in more than 25 countries, which includes major international fashion destinations like France, Italy and Germany, distribution network of 150 distributors, 600 exclusive showrooms and more than 6000 multi-brand outlets.

That Central University of Haryana, Mahendergarh, Haryana is a Central University established by an Act of Parliament in 2009 to provide learning environment for the growth and development of students and faculty through innovative programmes- by pursuing cutting-edge research, scholarly inquiry, and creative endeavors. Currently CUH is offering various degree and diploma courses to students under recognition from University Grants Commission.

I. CUH and Liberty common interests and objectives

By reason of their very essence as contributors to the development of nation, CUH & Liberty share interests and objectives via contribution to academic development, governance, outreach activities and other related research matters. Both institutions are interested in establishing academic cooperation agreements with institutions of similar nature in order to assist in the achievement of their goals and objectives in such matters.

Liberty Shoes Ltd. - Central University of Haryana --MOU

Page 2

Page-52

II. Purpose of the MOU

The purpose of this MOU is to develop linkages between academia & industry institutions in the shared conviction that such exchanges contribute to development of nation and understanding and promote global awareness among collaborative activities students from the two participating institutions.

This includes key areas such as:

- 1. Collaborative Programmes
- 2. Curriculum Design & Development
- 3. Students Internship & Placement
- 4. Good Governance
- 5. Out Reach Activities

Additional activities such as contribution to society and other such programmes under corporate social responsibility and financial funding / research/ Chairs under CUH may be carried out under this MOU and will be stated in corresponding specific sub-agreements. Such specific sub-agreements, once approved by both parties, will be attached as annexes to this MOU.

By signing this MOU, both the parties have agreed to put their basic decision in writing however the detailed objectives & obligations of both the parties would be worked out in detail later on.

III. Term and Termination

This MOU will be effective on the date it has been signed by both parties, and it will be in effect for a period of five (5) years. The agreement can be renewed for

[Handwritten signature]
[Handwritten signature]

additional five (5) year periods by mutual consent of the parties to the MOU. Both parties reserve the right to terminate this MOU upon written notice given three months prior to the termination date becoming effective. However, notwithstanding the termination of the MOU, both the parties shall continue to remain responsible for the respective obligations in respect of all the activities which might have already been undertaken prior to the termination or then going on.

IV. Publicity of Information:

CUH will not use the name of Liberty, nor of any employee of Liberty, in any advertising, news release or other promotional activity without the prior written approval of an authorized representative of the Liberty and similarly Liberty will not use the name of CUH, nor of any employee of CUH, in any advertising, news release or other promotional activity without the prior written approval of an authorized representative of the CUH. Nothing herein shall restrict either party's right to disclose the existence of this MOU, the identity of the parties, or the purpose of this MOU.

V. Disputes & Jurisdiction:

Any dispute arising in the course of the MOU shall be settled amicably and as per the provision of Arbitration Laws in which CEO Liberty and Vice-Chancellor, CUH, Mahendergarh, Haryana will be the joint arbitrators. The dispute for all such cases shall be in the jurisdiction of Haryana.

VI. Coordination and Follow-up

Administration of the Cooperative Agreement shall be the responsibility of the Officer Appointed/ Entrusted with the responsibility by the Vice Chancellor for such programmes at CUH and the Officer Appointed/ Entrusted with the

responsibility by CEO - Liberty. Any additions, changes, or deletions must be approved by these representatives of both universities. All notices shall be in writing and shall be directed to these individuals as follows:

TO CUH: Registrar
Central University of Haryana
Mahendergarh, Haryana
E mail: vc@cuh.ac.in

TO Liberty: Liberty Shoes Ltd.
2nd Floor, Building No. 8, Tower-B,
DLF Cyber City, Phase-II,
Gurgaon -122002 Haryana
ceo-office@libertyshoes.com

APPROVED FOR
Central University of Haryana:


(RAM DUTT)
REGISTRAR
21/10/2015

Date 21.10.2015
Registrar
Central University of Haryana
Vill - Jant Pali
Dist - Mahendergarh-123029

APPROVED FOR
Liberty Shoes Ltd.:


(MUNISH KAKRA)
CFO & COMPANY SECRETARY

Date 21.10.2015



Annexure-4

**Recommendations of the Committee constituted by the Vice Chancellor for Preparing
Guidelines/Policy for Hostel Fee Concession to Poor and Needy Students**

The meeting of the committee constituted by the hon'ble Vice Chancellor to prepare **Guidelines/Policy for Hostel Fee Concession to Poor and Needy Students** was held in the office of Dean Students Welfare at 04:00 PM on 21st Dec. 2015. Following members attended the meeting:

1. Sh. Ashok Kumar Gogia, Finance Officer
2. Mr. Sachin, Assistant Professor & Convenor, SC/ST Cell
3. Ms. Anju, Assistant Professor & Hostel Warden (Girls)
4. Mr. Sudeep Kumar, Assistant Professor & Hostel Warden (Boys)
5. Sanjiv Kumar, DSW

The committee discussed the submissions of the students and decided to recommend the following policy/guidelines for **Hostel Fee Concession to Poor and Needy Students**:

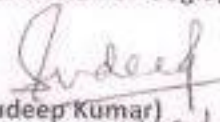
- Hostel Fee concession may be given to the deserving, poor and needy students (excluding those who are receiving any fellowship) on the basis of recommendations of respective Hostel Wardens who will satisfy himself/herself that the applicant deserves the benefit of Hostel Fee Concession after verifying income certificate/certificate regarding survival of parents and other related documents.
- The Hostel Fee Concession may not include Security Fees and Hostel Mess Charges.
- Initially, 5% of the total hostellers/intake may be considered for Hostel Fee concession (excluding Security & Mess Charges) and 5% of the total hostellers may be considered for partial waiver of hostel fees/charges on case to case basis.
- In the current academic session, total ten candidates (seven in Boys Hostel and three in Girls Hostel) have been considered for Hostel Fee waiver by the Hostel Wardens and the same is recommended for approval.
- The committee also discussed the application of one student (*Rajesh Kumar, MCA, 3rd Sem., Roll no. 5490*) for full fee concession on the ground of critical financial condition and, therefore, the committee recommends that the application may be considered for Fee Concession. (Application enclosed in original)
- The committee recommends that in case the no. of deserving candidates exceeds the ceiling of 10% of the total residents/intake in hostel, the Hon'ble Vice Chancellor may exercise special powers to consider such cases on the recommendations of Hostel Warden and DSW.
- The applications of Tuition Fee concession may be considered on case to case basis on the recommendations of DSW initiated through the Head/incharge of the Department.

Recommendations of the committee are submitted for the consideration of the Vice Chancellor.


(Ashok Kumar Gogia) 21/12/15


(Anju)


(Sachin Kumar) 21/12/15


(Sudeep Kumar) 21/12/15


(Sanjiv Kumar) 21/12/15

RECOMMENDATION OF SELECTION COMMITTEE FOR APPOINTMENT TO THE POSTS OF PROFESSOR, ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR IN VARIOUS DEPARTMENTS APPROVED BY THE EXECUTIVE COUNCIL IN ITS MEETING HELD ON 09-02-2016

Ser No	Department	Post	Category	Selected		Waiting	
				Name	Father's Name	Name	Father's Name
1.	Chemistry	Professor	UR	Dr. Anjanikumar Jyotiprasad Varma	Jyotiprasad Varma	Dr. Ajay Kumar Bhagi	S. P. Bhagi
2.	Chemistry	Associate Professor	NFS			NFS	
3.	Chemistry	Assistant Professor	UR	Rajeev S Menon	Sivaraman K. G.	Laksmikanta Adak	Arjun Kumar Adak
4.	Chemistry	Assistant Professor	UR	Manoj Kumar Gupta	Ram Chhabiley Gupta	G Santosh Tanmay Chatterjee	L.G.S. Manian Debbrosad Chatterjee
5.	Chemistry	Assistant Professor	OBC	Prakash Kanoo	Raj Narayan Kanoo	Ram Awatar Maurya Gubbala Venkata Ramesh	Buddhiram Maurya Govinda Raju
6.	Chemistry	Assistant Professor	PWD (OH)	Azaj Ansari	Ishrafil Ansari	Nil	
7.	Economics	Associate Professor	UR	Pabitra Kumar Mishra	Prafulla Kumar Mishra	Nil	
8.	Economics	Assistant Professor	OBC	Ajeet Kumar Sahoo	Ashok Kumar Sahoo	Aas Mohammad	Mohammad Aleem
9.	Management Studies	Professor	NFS			NFS	
10.	Management Studies	Associate Professor	UR	Anand Sharma	Mahavir Prasad Sharma	Nil	
11.	Microbiology	Assistant Professor	UR	Avijit Pramanik	Akshay Kumar Pramanik	Anuj Rana Rishi Gupta	Sompal Rana Nand Kishore
12.	Microbiology	Assistant Professor	UR	Puja Yadav	Ravinder Kumar Sharma	Harish Chandra Pardeep Kumar	Mohan Chandra Chint Ram
13.	Microbiology	Assistant Professor	OBC	Jitendra Kumar Saini	Sheesh Ram Saini	Subhash Yadav	Prem Chand Yadav
14.	Microbiology	Assistant Professor	OBC	Vinod Yadav	Mahender Singh	Vijay Kumar Verma	Ram Sewak Verma
15.	Nutrition Biology	Assistant Professor	UR	Ashwani Kumar	Jagbir Singh	Vikas Kumar	Vimal Prasad






Ser No	Department	Post	Category	Selected		Waiting	
				Name	Father's Name	Name	Father's Name
16.	Nutrition Biology	Assistant Professor	UR	Savita Budhwar	Jai Narain	Neetika Trivedi	Ghansham Dass Trivedi
17.	Nutrition Biology	Assistant Professor	OBC	Tejpal Dhewa	Narayan Ram Dhewa	Baddela Vijay Simha	B Nagaraju
18.	Nutrition Biology	Assistant Professor	OBC	Anita Kumari	Desh Raj Dhiman	-	
19	Sociology	Assistant Professor	UR	NFS		NFS	
20.	Sociology	Assistant Professor	OBC	Asheesh Kumar	Bechu Mandal	Amit Kumar	Baldeo Kumar
21.	Sociology	Assistant Professor	SC	Reema Gill	Amarjeet Singh Gill	Teena Anil Sanil Malikappurath	Anil K. Goel Neelakandan A. C.
22.	Sociology	Assistant Professor	ST	T. Longkoi Khiamaiungan	Thongo Khiamniungan	Nil	

(Handwritten signatures and initials)

RECOMMENDATION OF SELECTION COMMITTEE FOR APPOINTMENT TO THE POSTS OF ASSISTANT PROFESSOR UNDER DEEN DAYAL UPADHYAY KAUSHAL KENDRA ON CONTRACT BASIS IN VARIOUS DEPARTMENTS APPROVED BY THE EXECUTIVE COUNCIL IN ITS MEETING HELD ON 09-02-2016

Ser No	Department	Post	Selected		Waiting	
			Name	Father's Name	Name	Father's Name
1.	Biomedical Science	Assistant Professor	Navrinder Kaur	Manjit Singh	Shalini Sharma	K. D. Sharma
2.	Industrial Waste Management	Assistant Professor	NFS		NFS	

Dr. Sanjay K



भारत का राजपत्र The Gazette of India

असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 2733]

नई दिल्ली, सोमवार, दिसम्बर 9, 2013/अग्रहायण 18, 1935

Na. 2733]

NEW DELHI, MONDAY, DECEMBER 9, 2013/AGRAHAYANA 18, 1935

महिला एवं बाल विकास मंत्रालय

अधिसूचना

नई दिल्ली, 9 दिसम्बर, 2013

का.आ. 3606(अ).—केन्द्रीय सरकार, महिलाओं का कार्यस्थल पर लैंगिक उत्पीड़न (निवारण, प्रतिषेध और प्रतिकार) अधिनियम, 2013 (2013 का सं 14) की धारा 1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 9 दिसम्बर, 2013 को उस तारीख के रूप में नियत करती है जिसको उक्त अधिनियम को उपबंध प्रवृत्त होगा।

[का.सं 19-5/2013-डब्ल्यूडब्ल्यू]

डा. श्रीरंजन, सयुक्त सचिव

MINISTRY OF WOMEN AND CHILD DEVELOPMENT

NOTIFICATION

New Delhi, the 9th December, 2013

S.O. 3606(E).—In exercise of the powers conferred by sub-section (3) of Section 1 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013), the Central Government hereby appoints the 9th day of December, 2013 as the date on which the provisions of the said Act shall come into force.

[F. No. 19-5/2013-WW]

Dr. SHREERANJAN, Jt. Secy.



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 18] नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (सक)
No. 18] NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:—

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:---

CHAPTER I

PRELIMINARY

Short title,
extent and
commencement

1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions.

2. In this Act, unless the context otherwise requires, --

(a) "aggrieved woman" means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) "appropriate Government" means--

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) "District Officer" means an officer notified under section 5;

(e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) "employee" means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) "employer" means---

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation.— For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;

(i) "Local Committee" means the Local Complaints Committee constituted under section 6;

(j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) "prescribed" means prescribed by rules made under this Act;

(l) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) "respondent" means a person against whom the aggrieved woman has made a complaint under section 9;

(n) "sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

(i) physical contact and advances; or

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) "workplace" includes

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(vi) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of sexual harassment

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution of Internal Complaints Committee

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.




- (5) Where the Presiding Officer or any Member of the Internal Committee,
 - (a) contravenes the provisions of section 16; or
 - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification of District Officer.

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution and jurisdiction of Local Complaints Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely: --

Composition, tenure and other terms and conditions of Local Complaints Committee

- (a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;
- (b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;
- (c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge;

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

(3) Where the Chairperson or any Member of the Local Complaints Committee --

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
audit

8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable;

Inquiry into complaint

45 of 1860

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

5 of 1908

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:--

- (a) summoning and enforcing the attendance of any person and examining him on oath;
- (b) requiring the discovery and production of documents; and
- (c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to-

Action during pendency of inquiry

- (a) transfer the aggrieved woman or the respondent to any other workplace; or

- (b) grant leave to the aggrieved woman up to a period of three months; or
- (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be---

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Punishment for false or malicious complaint and false evidence

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.




(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to --

Determination of compensation

- (a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;
- (b) the loss in the career opportunity due to the incident of sexual harassment;
- (c) medical expenses incurred by the victim for physical or psychiatric treatment;
- (d) the income and financial status of the respondent;
- (e) feasibility of such payment in lump sum or in instalments.

22 of 2005

16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Prohibition of publication or making known contents of complaint and inquiry proceedings

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for publication or making known contents of complaint and inquiry proceedings

18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

Appeal

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall --

Duties of employer

(a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting the Internal Committee under sub-section (1) of section 4;

(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force; 45 of 1860

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place; 45 of 1860

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

20. The District Officer shall, -

(a) monitor the timely submission of reports furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Duties and powers of District Officer

Committee to submit annual report

21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

Employer to include information in annual report

22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

Appropriate Government to monitor implementation and maintain data

23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

Appropriate Government to take measures to publicise the Act

24. The appropriate Government may, subject to the availability of financial and other resources, -

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace.

(b) formulate orientation and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,--

Power to call for information and inspection of records

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. (1) Where the employer fails to--

(a) constitute an internal Committee under sub-section (1) of section 4;

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

Penalty for non-compliance with provisions of Act

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to--

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence;

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence by courts

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Livery offence under this Act shall be non-cognizable.

28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

Power of appropriate Government to make rules

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:--

(a) the fees or allowances to be paid to the Members under sub-section (1) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (1) of section 7;

- (d) the person who may make complaint under sub-section (2) of section 9;
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
- (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
- (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
- (j) the manner of action to be taken under section 17;
- (k) the manner of appeal under sub-section (1) of section 18;
- (l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to remove difficulties

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

P.K. MALHOTRA,
Secy. to the Govt. of India

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012
(2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".



CORRIGENDUM

THE UNLAWFUL ACTIVITIES (PREVENTION) AMENDMENT ACT, 2012
(3 of 2013)

At page 6, in line 22, for "clause", read "clause".

CORRIGENDUM

THE BANKING LAWS (AMENDMENT) ACT, 2012
(4 of 2013)

At page 8, in line 29, for 'sections 30', read 'section 30',.

CORRIGENDUM

THE APPROPRIATION ACT, 2013
(9 of 2013)

At page 1, in the marginal heading to section 2, for "4715,54,00,000",
read "49715,54,00,000".